



LECTURER / ASSOCIATE PROFESSOR / PROFESSOR
Department of Sociology
Faculty of Humanities

The Department of Sociology seeks to appoint two academic members of staff. One post will be at Professor/Associate Professor and one post will be at Lecturer level.

The former will have to have a PhD, a demonstrable lecturing and publication profile and be available for a significant leadership role in the Department (including headship in the near future.) The latter will have to have a PhD or be within the final stages of its completion.

The areas of specialisation required will be in Development Sociology/Development Studies or Industrial/Labour Studies. The incumbents will also have to participate in areas of general Sociology where a strong emphasis is placed on theoretical work in African Sociology, in Urban Studies and Social Movements.

Responsibilities:

Both will be required to research, lecture and undertake administrative duties and responsibilities in support of the academic programme of the Department and Faculty

The annual remuneration packages, including benefits for 2018:

Lecturer:	R639 848
Associate Professor:	R938 204
Professor:	R1 167 756

To apply, please e-mail the below documents in a **single pdf file** to recruitment02@uct.ac.za:

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter, and
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete.

Only shortlisted candidates will be contacted and may be required to undergo a competency test.

Telephone: 021 650 2163

Website: www.humanities.uct.ac.za/hum/departments/sociology

Reference number: E18395

Closing date: 19 November 2018

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For this post we seek particularly to attract black (i.e. African, Coloured or Indian) South African candidates.

UCT reserves the right not to appoint.