



UNIVERSITY OF CAPE TOWN
&
THE WESTERN CAPE GOVERNMENT
PROFESSOR AND HEAD OF DEPARTMENT
PAEDIATRICS & CHILD HEALTH
FACULTY OF HEALTH SCIENCES



The Faculty of Health Sciences' vision is to be a centre of excellence in health sciences that is locally relevant and globally competitive. Established in 1912, the Faculty hosts the oldest medical school in sub-Saharan Africa, and is the top-rated Faculty of Health Sciences in Africa. The Department of Paediatric and Child Health at the University of Cape Town and Red Cross War Memorial Children's Hospital is a large clinical and academic department which plays a leading role in health sciences education, social responsiveness and research providing clinical services to the population of the Western Cape and, in the case of our highly specialised services, to patients throughout southern Africa.

The University of Cape Town and the Department of Health of the Western Cape Government invite applications for this highly challenging and exciting **permanent post** of Professor and Head: Department of Paediatrics and Child Health, within UCT's world-leading Faculty.

The successful candidate is expected to lead, consolidate and manage the Department of Paediatrics and Child Health deeply rooted within the context of South Africa, the African Continent and Internationally. This includes input into service provision, teaching, training and research.

Requirements:

- A Paediatrician, with a minimum of 5 years registered experience in the speciality of Paediatrics and Child Health.
- Hold a qualification that is registerable with the HPCSA as a medical specialist.
- Demonstrated leadership in the field of Paediatrics and Child Health, and have experience in the areas of clinical service delivery, education and training.
- Good record of scholarship and research.
- Insight into the challenges and opportunities for advancing child health in South Africa and Africa.
- Understanding of and commitment to the Primary Health Care approach in child and adolescent health
- Demonstrated record of engaging with and achieving transformation and employment equity objectives.

Responsibilities:

- Provide leadership and actively participate in the clinical service, undergraduate and postgraduate education and training
- Promote a multidisciplinary approach to Paediatrics and Child health across the clinical platform at all levels of care
- Inspire innovation and change, and manage the staff, resources, finances and performance for the Department of Paediatrics and Child Health.
- Provide and demonstrate excellent leadership in attracting students and staff of good quality and potential and ensuring their development to achieve their full potential .
- Provide leadership with specific regard to issues of diversity, transformation and equity.

This permanent post is on the staff establishment of the University of Cape Town. The post will be managed under the joint appointment agreement with the Western Cape Government.

The annual remuneration package, including benefits, is appropriate to the academic and clinical level of Professor and Head of a Clinical Department.

Enquiries about this post should be directed to the Dean: Faculty of Health Sciences, Associate Professor Lionel Green-Thompson at lionel.green-thompson@uct.ac.za or 021 406 6101.

To apply, please e-mail the below documents in a **single pdf file** to Ms Vathiswa Mbangi at recruitment05@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter that speaks to the specific requirements of this position, and
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete.

Department Website: <http://www.health.uct.ac.za/fhs/departments/paediatrics>
WCG website: https://www.westerncape.gov.za/your_gov/149
Faculty website: <http://www.health.uct.ac.za>
Reference number: E200236
Closing date: 11 August 2020

"UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For this post we seek particularly to attract black South African (i.e. African/ Coloured/Indian) candidates and people with disabilities."

UCT reserves the right not to appoint.