



JUNIOR RESEARCH FELLOW

(3-Year Fixed Term Contract)

**Southern Africa Labour and Development Research Unit,
School of Economics
Faculty of Commerce**

The Southern Africa Labour and Development Research Unit (SALDRU) is based in the School of Economics at the University of Cape Town. We invite applications from suitably qualified and experienced persons for a Junior Research Fellow to work together with SALDRU researchers across a range of projects focusing on the post-school sector. The successful candidate will be involved in original empirical research, publishing, collating and facilitating access to administrative data, report writing, capacity training and applying for funding grants.

Minimum requirements:

- A doctoral degree in Economics or closely related discipline;
- A minimum of 1 year and a maximum of 5 years relevant post PhD experience in the field of Economics or a related field;
- Demonstrated interest in at least one of the following fields: human capital/education, labour markets, development economics, poverty, inequality, and/or social policy;
- Strong Stata or R computing skills;
- Experience compiling and using large and complex datasets;
- Willingness to work as part of a team;
- Willingness to teach and engage in fund raising activities;
- At least two academic articles. These can be in the form of peer reviewed journal publications, working papers, or submissions to peer reviewed journals.

The following will be advantageous:

- Ability to communicate academic research to varying audiences;
- Published journal articles;
- Knowledge of the South African education system.

Key responsibilities include:

- Original empirical research in the post-school sector
- Collating and facilitating access to administrative data
- Report writing
- Teaching on SALDRU and DataFirst training courses
- Applying for funding grants

The annual cost of employment, including benefits, is between **R470 033 and R611940**.

To apply, please e-mail the below documents in a **single pdf file** to Ms Abigail Dixon at recruitment03@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>);
- A letter of motivation;
- Curriculum Vitae, including details of any conference presentations, working papers and/or publications.

Please ensure you provide three contactable referees, which must include two academic referees who have taught/supervised you at university.

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo an assessment process.

Please ensure the title and reference number are indicated in the subject line.

Telephone: 021 650 1673 **Website:** www.saldru.uct.ac.za
Reference number: E200248 **Closing date:** 11 August 2020

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For this post we seek particularly to attract black (i.e. African, Coloured and Indian) South African candidates.

UCT reserves the right not to appoint.