



LECTURER/SENIOR LECTURER: FINANCE

Department of Finance and Tax Faculty of Commerce

The University of Cape Town (UCT) is an inclusive and engaged research-intensive African university that inspires creativity through outstanding achievements in learning, discovery and citizenship; enhancing the lives of its students and staff, advancing a more equitable and sustainable social order and influencing the global higher education landscape.

The Department of Finance and Tax, a department within UCT's Faculty of Commerce, invites applications for permanent full-time positions at the levels of Lecturer or Senior Lecturer for appointment at the start of 2021. The primary functions are research, teaching and learning, leadership, management and administration, and social responsiveness, where the former two are core requirements.

We wish to appoint candidates with good technical knowledge of corporate finance and/or investment science, and we seek someone who wishes to be part of a faculty in which a critical and comparative approach to the study of finance is valued.

Minimum requirements:

For Lecturer level:

- A Masters in finance or a cognate discipline
- A demonstrable ability to lecture at undergraduate level

An academic research track record will be advantageous for this position

For Senior Lecturer level:

- A PhD in finance or a cognate discipline
- A demonstrable ability to lecture at undergraduate level
- A demonstrable academic research track record at national level as evidenced by, for example, academic journal publications in South African academic journals

The successful candidate(s) will be required to:

- Teach on specific undergraduate corporate finance and/or investment science courses as required by the Department in line with its needs,
- Supervise honours and fourth year student research projects and, at the level of senior lecturer, also supervise masters research
- Conduct research at the a level commensurate with the level of the post;
- Be committed to innovative teaching; and
- Contribute to administration at the departmental and Faculty levels.

The annual remuneration packages, including benefits, at the respective levels are as follows:

- **Lecturer** : R 730 510 (excluding a scarcity allowance)
- **Senior Lecturer** : R 887 294 (excluding a scarcity allowance)

For more detailed information about the position, please contact the Head of the Department of Finance and Tax, Associate Professor Francois Toerien at francois.toerien@uct.ac.za

To apply, please e-mail the documents listed below in a **single pdf file** to Ms Abigail Dixon at recruitment03@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>);
- Motivation letter, including a description of your teaching philosophy;
- Curriculum Vitae (CV), including contact details for three references.

Please ensure that the position title and reference number are indicated in the subject line of your email. An application which does not comply with the above requirements will be regarded as incomplete and will not be considered. Only shortlisted candidates will be contacted and will be required to do assessments as part of the selection process.

Telephone: 021 650 1673

Website: <http://www.commerce.uct.ac.za/FinanceAndTax>

Reference number: E200246

Closing date: 11 August 2020

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For this post we seek particularly to attract black (i.e. African, Coloured or Indian) South African candidates.

UCT reserves the right not to appoint.