



## ASSOCIATE PROFESSOR/PROFESSOR: CHARTERED ACCOUNTANTS

### College of Accounting Faculty of Commerce

The College of Accounting is one of the largest departments in the Faculty of Commerce. The College's vision is to be a centre of excellence in professional accounting education and its highly regarded Chartered Accountant (CA (SA)) programmes are accredited by the South African Institute of Chartered Accountants (SAICA).

Applications are invited from suitably professionally qualified persons, who wish to teach on postgraduate and senior undergraduate courses within the Financial Reporting section or the Management Accounting & Finance section on the CA(SA) programme, for appointment to a permanent full-time post as Associate Professor or Professor in the College of Accounting. The College wishes to make the appointments as soon as possible.

#### Requirements for the respective positions:

- 1. For appointment at Associate Professor level:** Professional qualification as a Chartered Accountant (South Africa), at least a relevant Master's degree, has established a national reputation as active in research and scholarship in the field, makes regular and/or major contributions to knowledge of high quality and prior postgraduate teaching experience.
- 2. For appointment at Professor Level:** Professional qualification as a Chartered Accountant (South Africa), at least a relevant Master's degree, has established an international reputation as active in research and scholarship in the field, makes regular and/or major contributions to knowledge of high quality and prior postgraduate teaching experience.

#### If appointed, the successful candidates will be expected to:

- Demonstrate academic leadership in at least one of the two subject areas mentioned above.
- Apply their knowledge and expertise in innovative and reflective ways to post- and undergraduate teaching, including supervision at postgraduate level, in at least one of the two subject areas mentioned above.
- Demonstrate meaningful contributions to knowledge of high quality.
- Work within a dynamic team and contribute towards transformation activities, scholarship and related initiatives within the College.

#### The following will be to the candidate's advantage:

- Substantial contributions to postgraduate teaching on a SAICA accredited programme in one of the two subject areas mentioned above.
- Active and good postgraduate supervision.
- Being active in the scholarship of teaching.
- A research and scholarship track record that evidences meaningful contributions to knowledge of high quality.
- Practical business experience.
- Excellent presentation skills.
- Substantial academic administration, management and leadership experience at a course, Departmental, Faculty and/or University level.

#### Responsibilities include:

- Management and academic leadership in one of the two subject areas mentioned above.
- Teaching at a senior undergraduate and postgraduate level on a SAICA accredited programme in at least one of the two subject areas mentioned above.
- Participating in College initiatives especially those that meet the College's transformation objectives.
- Engaging in meaningful research and scholarship that benefits the College and the accounting profession.
- Convening at least one postgraduate course or programme.
- Related academic administrative tasks at a course, College, Faculty and University level.

The annual remuneration packages, including benefits, at the respective levels are as follows:

- **Associate Professor : R 938 204 (excluding a scarcity allowance)**
- **Professor : R 1 167 756 (excluding a scarcity allowance)**

Should you wish to find out more about these positions you are welcome to contact the Head of the College of Accounting, Professor Goolam Modack, via email at [goolam.modack@uct.ac.za](mailto:goolam.modack@uct.ac.za).

**To apply**, please e-mail the below documents in a **single pdf file** to Ms Abigail Dixon at [recruitment03@uct.ac.za](mailto:recruitment03@uct.ac.za):

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>);
- A letter of motivation, highlighting your teaching experience and contributions to research and scholarship; and
- Curriculum Vitae (CV).

Please ensure the title and reference number are indicated in the subject line. Please clearly indicate the level at which you are applying for.

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo competency assessments.

**Telephone:** 021 650 1673

**Website:** <http://www.commerce.uct.ac.za/Accounting/>

**Reference number:** E17282

**Closing date:** 26 January 2018

*UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For this post we seek particularly to attract black South African candidates (i.e Africans, Coloureds or Indians).*

UCT reserves the right not to appoint.