The African Climate and Development Initiative (ACDI) invites applications for the post of Junior Research Fellow. The ACDI is a University Research Institute at UCT that coordinates and enhances research and teaching on climate change and development across faculties, academic departments and research groupings.

The Junior Research Fellowship is an academic position that aims to support an emerging researcher with post-doctoral experience to build and establish an independent research career within one of ACDI’s thematic focus areas (see below). The Junior Research Fellow will be mentored by senior researchers within ACDI, with support from the Director and Deputy Director, and will also be expected to participate in UCT’s researcher development programmes.

ACDI is seeking candidates who propose an innovative three-year research programme in one of the following priority areas:

a) climate resilient urban development and multi-level climate governance in Africa
b) the political economy of climate resilient sustainable energy transitions in Africa
c) ecosystem services and nature-based climate change adaptation solutions
d) theory and practice of transdisciplinary climate and development research in Africa
e) climate change, poverty and inequality

This is a three-year position, with the possibility of extension subject to performance and funding availability.

**Required qualifications and experience:**
- A PhD degree from any discipline across the social, economic, arts and natural sciences, in a topic relevant to climate change
- Between two and eight years of post-doctoral experience on topics relevant to climate change in Africa
- An excellent publication record for a researcher at their career stage
- Able to work collaboratively in interdisciplin ary and/or transdisciplinary teams
- Skilled at communication of complex and conceptual ideas to a range of groups
- Ability to work independently and to meet deadlines

**Advantageous experience:**
- Supervising or co-supervising student research at postgraduate level
- Teaching at the postgraduate (Honours or Masters) level
- Having worked in an engaged, interdisciplinary and/or transdisciplinary research setting
- Grant proposal writing and research project management or co-management

**Responsibilities include:**
- Lead a high-quality research project, in partnership with others in ACDI.
- Publish in internationally recognised peer reviewed journals
- Establish new, and/or expand ongoing, research collaborations and initiatives
- Actively contribute to ACDI’s overall strategy, activities and culture
- Teach on ACDI’s interdisciplinary Masters programme (up to 10 hours per semester)
- Supervise a maximum of two Masters/PHD students at any one time

The annual remuneration package, including benefits, is between R470 033 and R570 033, depending on experience, and will increase annually in line with UCT’s salary increments.

**To apply,** please e-mail, as a single PDF, the items listed below, with the subject line “Junior Research Fellow-ACDI” followed by the reference number and your name to Ms Natasha Khan at recruitment01@uct.ac.za:

a) Cover letter explaining why you are applying and your suitability for the position within one of the named thematic areas, with the names of three referees
b) The UCT HR201 application form, available from http://forms.uct.ac.za/hr201.doc
c) A CV, maximum length four pages
d) A 1-2 page concept note describing your proposed research, including its relevance to the ACDI’s priorities

An application which does not comply with the above requirements will be regarded as incomplete and will not be considered by the selection committee.

**Informal enquiries about the position:** Professor Mark New (Director; mark.new@uct.ac.za) or Professor Sheona Shackleton (Deputy Director; sheona.shackleton@uct.ac.za)

**Telephone:** 021 650 3469  **Website:** www.acdi.uct.ac.za
**Reference number:** E200129  **Closing date:** 23 March 2020

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf. For this post we seek particularly to attract black (i.e. African, Coloured and Indian) South African candidates.

UCT reserves the right to not appoint.