



DEAN AND PROFESSOR FACULTY OF SCIENCE

The University of Cape Town seeks to appoint a Dean of the Faculty of Science who will advance its recognition, reputation and influence, both regionally and globally. The Faculty comprises academic/research entities representing the range of core disciplines in the sciences, with a vision to transcend traditional disciplinary boundaries.

The values of the Faculty of Science promote a tradition of excellence and innovation in research and teaching, underpinned by a commitment to producing the knowledge and skills required to meet the challenges of a changing South Africa, and a strategy to leverage advantage from UCT's geographic location at the southern tip of Africa.

We thus seek a Dean with a scholarly record appropriate to the professorial level, and with the necessary experience and ability to provide academic leadership to the Faculty, within the context of a transforming university.

The Dean will be expected to lead initiatives as outlined in the strategic plans of both the faculty and university, and contribute to the enhancement and evolution of these plans, by uniting the goals of academic excellence and transformation in all sectors.

The Dean will promote the Faculty's engagement with key institutions and scholars, both on the African continent and globally, and will actively contribute to the University's collective institutional management as a member of the Senior Leadership of the university.

We are seeking candidates who demonstrate the following:

- Academic leadership in both teaching and research;
- Possession of a PhD and an academic track record to qualify for appointment at professorial level in a discipline within the Faculty;
- A good track record of training graduate students;
- Leadership and the ability to inspire and innovate;
- Strategic vision for the Faculty of Science;
- Management skills in a university or equivalent environment, including financial management;
- Understanding of the social, political and economic environments in which South African universities operate and an active commitment to transformation and inclusiveness;
- Fundraising experience.

Remuneration will be appropriate to the senior management level and includes sabbatical and discounted fee benefits. The initial term of appointment of a Dean is for **five** years and there is a limit of one contract renewal, subject to a satisfactory performance review. On conclusion of the term of office as dean, the appointee may be offered a permanent position in the appropriate academic department.

To apply, please e-mail the below documents in a **single pdf file** to Ms Shanaaz Jaffer at recruitment01@uct.ac.za:

- a covering letter which addresses the above criteria, including a statement on your potential contribution as Dean
- your full curriculum vitae with the names and contact details of three referees.
- the HR204 application form for Senior Executive Posts available at: <http://forms.uct.ac.za/hr201.doc>

Telephone: +27 21 650 4983

An application which does not comply with the above requirements will be regarded as incomplete. Please ensure the post title and reference number are indicated in the subject line. Shortlisted candidates may be requested to provide further documentation on their candidacy.

The appointment procedures are available at: http://www.hr.uct.ac.za/hr/recruitment/exec_appointments/deans

Closing date for receipt of nominations: **24 August 2018**

Nominations with a brief motivation may also be sent to recruitment01@uct.ac.za

Closing date for receipt of applications: **31 August 2018**

Reference number: **E18302**

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>

The University reserves the right to extend the closing date if deemed necessary and reserves the right to make no appointment.