



STREAM LEADER: INCLUSIVITY CAPACITY BUILDING

Office for Inclusivity & Change Office of the Vice Chancellor

The Office for Inclusivity & Change, situated in the Deputy Vice Chancellor of Transformation portfolio, is seeking to appoint a stream leader for the position of Inclusivity Capacity Building stream leader. The Office for Inclusivity & Change responds to UCT's strategic goals by using implementation research to inform the unit's programmatic responses. The overarching objective of the new unit is to facilitate an enabling environment for UCT stakeholders that promotes and supports measures of redress and the active inclusion of diversities, cultures and identities.

The main purpose of this role is to work with course convenors and engage with their curriculum to infuse social justice content that is relevant to their discipline.

- Research and interpret curriculum topics for course specific responses
- Work with academics to assist in the design of curriculum interventions
- Research and develop scholarly and/or academic papers for publication
- Engage stakeholders in the University community to address issues of inclusivity by building capacity and creating a support network of peers
- Engage with staff to encourage the infusion of inclusive language and behaviour in student contact areas
- Facilitate capacity building among administrative staff

Minimum Requirements:

- NQF9 qualification
- 5 years, in a related social science and/or higher education discipline
- Facilitation and negotiation skills, formal presentations, policy review, ability to be innovative, familiarity of the higher education landscape Strong writing skills

Advantageous:

- Pedagogic experience in curriculum design
- Research and/or experience in journal publication is advantageous

The annual cost of employment, including benefits is between R443 134 and R521 333.

To apply, please e-mail the below documents in a **single pdf file** to Ms Tracy Moore at Recruitment04@uct.ac.za:

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- A comprehensive cover letter that responds to each of the minimum requirements
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo a competency test.

Telephone: 021 650 5405

Website: www.uct.ac.za

Reference number: E18305

Closing date: 22 August 2018

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For this post we seek particularly to attract black South African candidates.

UCT reserves the right not to appoint.