



## DEPUTY VICE-CHANCELLOR: Research and Internationalisation

### Office of the Vice-Chancellor University of Cape Town

The University of Cape Town is one of the world's top research-led universities producing graduates whose qualifications are internationally recognised, locally applicable and underpinned by values of engaged citizenship and social justice.

**We are seeking to recruit a Deputy Vice-Chancellor** to the portfolio of **Research and Internationalisation** to be filled as soon as possible.

As members of the executive of the University, all Deputy Vice-Chancellors (DVCs) and the Chief Operating Officer actively support the Vice-Chancellor (VC) in the strategic leadership and management of the University and in supervising academic and administrative functions through line reports. Although each DVC is appointed in the first instance to oversee particular functions, these may change over the course of time at the VC's discretion.

#### **Qualifications and experience:**

*A doctoral degree would generally be required and the ideal candidate will be someone who fulfils most of the following criteria:*

- Is an outstanding academic with an established research track record and experience in a senior leadership role in an academic institution or research organisation.
- Has a demonstrated track record managing a complex portfolio, or running a unit of reasonable size.
- Has a successful record of leadership and team work.
- Has the ability to mobilise and inspire others towards shared goals.
- A demonstrated commitment to transformation.
- Understands the operations and affairs of a university environment.
- Thinks strategically and can operationalise such thinking into plans and projects.
- Demonstrates effective communication, persuasive and interpersonal skills, and well-reasoned decision-making ability.
- Has an in-depth understanding of developments in the higher education arena nationally and internationally, particularly of the role of research-intensive universities as well as the importance of social responsiveness and internationalisation at all levels for such universities.
- Has experience in interacting with academics and universities from both the global South and North and the ability to represent UCT in its dealings with partner universities, government and national and international organisations.
- Understanding of the world of big data as well as how it is changing as a result of technological advances (e.g. 4<sup>th</sup> industrial revolution & artificial intelligence).

#### **Specific responsibilities:**

Responsibilities relating to UCT's strategic goals of research excellence and internationalisation are largely intertwined. These include:

- Improving research quality, quantity and impact and ensuring that UCT maintains or improves its place in the international ranking of institutions.
- Growing and transforming the postgraduate sector through partnerships and collaboration, joint degrees, innovative training models and the recruitment of full-degree international postgraduate students.
- Ensuring that UCT remains a favoured destination in Africa for postdoctoral fellows and leveraging the value of this category of researcher for the research enterprise.
- Using UCT's research strengths and priorities to position the university within local and international university partnerships and networks.
- Advancing the University's African agenda by enabling research collaborations through UCT as a portal to global North and global South partners.
- Oversight of select theme-based university-wide platforms for international research engagement.
- Oversight of all aspects of internationalisation that are not primarily research related (such as undergraduate student mobility) – to ensure that UCT is a preferred destination for both full-degree and semester-study-abroad students; and that UCT students have ever-increasing opportunities to experience study in another country.
- Ensuring that UCT's research addresses the needs of the country.
- Enhancing the scope, quality and impact of engaged scholarship<sup>1</sup> with an emphasis on addressing development and social justice.

<sup>1</sup> Engaged scholarship is defined as the utilisation of an academic's scholarly and/or professional expertise, with an **intentional public purpose or benefit** (which) demonstrates engagement with **external (non-academic) constituencies**. It can help to generate new knowledge, promote knowledge integration, the application of knowledge, or the dissemination of knowledge.

For detailed information on this post, please view the job description on the following link: ([view](#))

We offer a competitive annual remuneration package, including benefits. Appointment to these positions is on the basis of a five-year contract and the contract is renewable subject to a satisfactory performance review.

**To apply**, please e-mail the following documents in a **single pdf file** to [recruitment01@uct.ac.za](mailto:recruitment01@uct.ac.za):

- a covering letter to the selection committee which addresses the above criteria, including a statement on your potential contribution as part of the Office of the Vice Chancellor.
- your full curriculum vitae with the names and contact details of three referees.
- the HR204 application form for Senior Executive Posts available at: <http://forms.uct.ac.za/hr204.doc>.

Please ensure the title and reference number are indicated in the subject line. An application which does not comply with the above requirements will be regarded as incomplete.

Shortlisted candidates may be requested to provide further documentation on their candidacy.

Appointment procedures are available at [http://hr.uct.ac.za/recruitment/exec\\_appointments/dvc/](http://hr.uct.ac.za/recruitment/exec_appointments/dvc/)

Nominations with a brief motivation *explaining why you are nominating that person as a potential applicant*. may also be sent to Mr Craig Alexander at [recruitment01@uct.ac.za](mailto:recruitment01@uct.ac.za)

Candidates may make informal enquiries in confidence via email to the Vice-Chancellor, Professor Mamokgethi Phakeng at [vc@uct.ac.za](mailto:vc@uct.ac.za) or send directly to [recruitment01@uct.ac.za](mailto:recruitment01@uct.ac.za) .

**Telephone:** +27 21 650 5429

**Website :** [www.uct.ac.za](http://www.uct.ac.za)

**Reference number:** E18301

**Closing date for receipt of nominations: 20 August 2018**

**Closing date for receipt of applications: 3 September 2018**

*UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>*

***The University reserves the right to extend the closing date if deemed necessary and reserves the right to make no appointment.***