



DEPUTY VICE-CHANCELLOR

Office of the Vice-Chancellor

The University of Cape Town is one of the world's top research-led universities producing graduates whose qualifications are internationally recognised, locally applicable and underpinned by values of engaged citizenship and social justice.

We are seeking to recruit a Deputy Vice-Chancellor to the portfolio of **Teaching and Learning** to be filled as soon as possible.

As members of the executive of the University, all Deputy Vice-Chancellors (DVCs) actively support the Vice-Chancellor (VC) in the strategic leadership and management of the University and in supervising academic and administrative functions through line reports. Although each DVC is appointed in the first instance to oversee particular functions, these may change over the course of time at the VC's discretion.

Qualifications and experience:

A doctoral degree would generally be required and the ideal candidate will be someone who fulfils most of the following criteria:

- Has experience in a senior leadership role in an academic institution
- Has an established academic track record
- Has demonstrated a track record managing a complex portfolio, or running a unit of reasonable size
- Has a successful record of leadership and team work
- Has experience in strategic thinking and operationalising such thinking into plans and projects
- Has an understanding of the challenges in the higher education arena in SA
- Has an understanding of the operations and affairs of a university environment
- Has experience in areas of teaching and learning, innovative course and programme design, academic development and support
- Is familiar with current trends in curriculum development, including but not limited to issues such as coloniality and intersectionality related discourses
- Has experience with digital scholarly resources, online learning and technology
- Has experience in addressing manifestations of inequality within higher education institutions and a deep understanding of other dimensions of inequality and discrimination including race, gender, sexuality, disability

Specific responsibilities:

- Developing, implementing and monitoring programmes and progress towards the teaching and learning goals in the university's strategic plan and national plan for Higher Education with the aim of enhancing the quality and success rate of UCT's graduates
- Line function management and support for the six faculty Deans, the Dean of Centre for Higher Education Development (CHED), the Director of the Graduate School of Business (GSB), the Director of Institutional Planning Department (IPD) and the Executive Director: Libraries
- Promoting the use of technology in education and the advancement of online learning
- Oversight of academic planning, including the future size and shape of the university
- Oversight of quality assurance and quality promotion by the Institutional Planning Department of all university departments
- Developing, supporting and monitoring progress of curriculum initiatives which respond to transformation imperatives in the university and wider society
- Developing, implementing and monitoring initiatives/programmes which promote the scholarship of teaching and learning

For detailed information on this post, please view the job description on the following link:
http://www.staff.uct.ac.za/sites/default/files/OVC_17185_DVC_Teaching%26Learning_JD.pdf

We offer a competitive annual remuneration package, including benefits. Appointment to these positions is on the basis of a five-year contract and the contract is renewable subject to a satisfactory performance review.

Applications should be accompanied by a letter of motivation which addresses the above criteria, including a statement on your potential contribution as part of the Office of the Vice Chancellor, your curriculum vitae and a completed and signed **HR204 application form for Senior Executive posts**.

The HR204 is available at: <http://forms.uct.ac.za/hr204.doc>

To apply, please e-mail the abovementioned documents in a single pdf file, quoting the reference number E17006 to:

Ms Sithini Ngozi
Staff Recruitment and Selection
University of Cape Town
Email: Recruitment01@uct.ac.za
Telephone: +27 21 650 2220

Nominations are invited and may also be sent to the above with a brief motivation explaining why you are nominating that person as a potential applicant.

Closing date for receipt of nominations: 31 August 2017

Closing date for receipt of applications: 15 September 2017

Candidates may make informal enquiries in confidence via email to the Vice-Chancellor, Dr Max Price at vc@uct.ac.za

The recruitment and selection procedures are available at: http://hr.uct.ac.za/recruitment/exec_appointments/dvc/

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>

The University reserves the right to extend the closing date if deemed necessary and reserves the right to make no appointment.