



SENIOR DEVELOPER: BUSINESS INTELLIGENCE

(Payclass 11)

SYSTEMS DIVISION INFORMATION & COMMUNICATION TECHNOLOGY SERVICES

Are you dynamic, motivated and passionate about developing high-quality Business Intelligence (BI) solutions, with the track record to prove it? Can you navigate the complex stakeholder matrix typical of a BI implementation programme? Do you see yourself as capable of supporting a drive to increase the value of BI to the institution? Apply your technical skills, software development and BI implementation and expansion experience in this senior position in the Systems Development and Integration team within the Systems Division. The team is responsible for all software development and integration required for the University's business systems, which include PeopleSoft Campus Solutions, SAP Finance and HR, Business Objects data warehouse and a number of Microsoft SQL-based systems. The team works closely with the Institutional Planning Department, several internal customers and other ICTS staff.

Responsibilities include: • participating in the dimensional data modeling effort • designing, documenting, testing, tuning and delivering new or revised Extract/Transform/Load (ETL) logic for data delivery to the warehouse • managing projects of varying scale and impact • report development • ensuring data quality in UCT's data warehouse.

Key deliverables include: • ETL systems specifications, including the high level ETL process and detailed plan for each table • ETL systems to handle historic and incremental fact and dimension loads, aggregate processing and automation of these processes • development of key reports and other outputs

Requirements include: • a tertiary degree or recognised IT qualification at NQF level 7 or higher (or level 6 with additional relevant experience) • three years' progressive development experience in an environment supporting BI/reporting • eliciting and documenting user requirements • project experience, including project management • knowledge of relational databases and SQL • experience and familiarity with data warehouse concepts and dimensional modeling (knowledge of the Kimball methodology is advantageous) • at least two years of ETL experience, ideally with Business Objects Data Services • experience with Business Objects Web Intelligence reporting and Lumira will be an advantage • relevant certification will be an advantage.

The total annual remuneration package is negotiable from R543772 and R639730, depending on the level of appointment, and based on experience and qualifications. Note that this is a total package; please see the UCT COE calculator at: <http://www.uctweb.co.za/HRUct/> to model typical net salary.

To apply, please e-mail the below documents in a **single pdf file** to: icts-jobs@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter, and
- Curriculum Vitae (CV)

An application which does not comply with the above requirements will be regarded as incomplete and not considered.

Only shortlisted candidates will be contacted and will be required to undergo a competency test.

Telephone: 021 650 3012

Website: www.icts.uct.ac.za

Reference number: E90205

Closing date: 20 February 2019

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>

UCT reserves the right not to appoint