



EXECUTIVE DIRECTOR

INFORMATION AND COMMUNICATION TECHNOLOGY SERVICES

The Executive Director: Information and Communication Technology Services (ICTS) is a senior position reporting to the Chief Operating Officer of the University. The incumbent will be accountable for identifying and articulating the University's present and future ICT requirements in the support of Teaching, Research and community engagement, and the provision and management of central ICT services to meet those requirements within affordability limits.

Given the complexity of this academic environment, we require the Executive Director: ICTS to be an experienced ICT professional with strong leadership and management skills, with previous experience at this senior management level preferably in a tertiary education environment.

The incumbent will be accountable for developing and maintaining an appropriate ICTS infrastructure and support environment for teaching, research and community engagement in alignment with the University's vision and Strategic Plan.

The key requirements include:

- A relevant tertiary level qualification;
- Typically 5 – 10 years' experience at the senior management level in ICT;
- Proven experience in introducing innovation, leading change and influencing individuals;
- The ability to mediate conflict and negotiate with key stakeholders;
- Experience in implementing and integrating large and complex systems.

The ideal candidate will have experience in and the necessary knowledge of a tertiary education environment required to support the academic enterprise.

Follow the link to view the position description: ([view](#))

The 2018 annual cost of employment, including benefits, is appropriate to the Senior Management level, and is dependent on qualifications and experience.

To apply, please e-mail the following documents in a **single pdf file** to Ms Natasha Khan at recruitment01@uct.ac.za

- Signed UCT Application Form (download at <http://forms.uct.ac.za/hr204.doc>)
- Letter of Motivation
- Full curriculum vitae (no certificates)

Please ensure the title and reference number are indicated in the subject line. An application which does not comply with the above requirements will be regarded as incomplete, and will not be considered.

Shortlisted candidates may be requested to provide further documentation on their candidacy. Only shortlisted candidates will be contacted and may be required to undergo a competency assessment.

Appointment procedures for Executive Directors are available at http://www.hr.uct.ac.za/hr/recruitment/exec_appointments/exec_directors

Nominations with a brief motivation may also be sent to Ms Natasha Khan at recruitment01@uct.ac.za

Website: www.icts.uct.ac.za

Telephone: +27 21 650 5429

Reference number: E18260

Closing date for receipt of nominations: 1 July 2018

Closing date for receipt of applications: 16 July 2018

The University reserves the right to extend the closing date if deemed necessary or to make no appointment.

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>