



ASSOCIATE PROFESSOR / PROFESSOR

Department of African Feminist Studies

Faculty of Humanities

The Department of African Feminist Studies (formerly Gender Studies), in the Faculty of Humanities seeks to appoint a black South African to an Associate Professor/Professor position.

The Department houses full academic teaching programmes at undergraduate and postgraduate levels, and a suite of research and networking programmes based within the African Gender Institute.

Recently renamed to capture the particular intellectual and imaginative roots and strengths at work, the Department of African Feminist Studies remains one in strong collegiality with continental and national partners.

Requirements

- PhD in a Humanities-based discipline, with strong connection to the interests of African feminist histories and debates
- At least a decade of experience as a researcher committed to engaging questions of feminisms, African-centred issues, and continental intellectual trajectories
- Experience in academic leadership and management (appropriate to the level of appointment)
- Experience in academic teaching and supervision, where African feminist issues have been a core part of the work, appropriate to the level of appointment (typically 10 years at the professorial level)
- Publications at the appropriate level and quality for the position
- An established profile of continental academic, networking, and research work
- An interest in working to strengthen and build the Department of African Feminist Studies within UCT and beyond

Advantageous:

- A record of academic work which bears witness to transdisciplinary interests
- Strong experience in digitally-based engagement with intellectual work
- Fluency in more than one South African language as a language of research/teaching
- An interest in deepening discourse and practice on the decolonial within South African higher education
- Strong experience of fund-raising, to support research interests which include those of postgraduates
- Strong experience in participation in academic management and leadership at different levels of university governance

Responsibilities:

- Research within the candidate's own field, and concomitant publications at the position's level
- To take up the Head of Departmentship, as required, after one to two years of appointment
- Teaching, course convenerships, and supervision within the Department
- Strong participation in team building and programming with the Department
- Participation in Faculty, and other UCT governance constituencies, in contributing to UCT's transformation and growth

The annual remuneration packages, including benefits for the respective levels, for 2021 is:

Associate Professor: R1 105 604

Professor: R1 348 905

To apply, please e-mail the below documents in a **single pdf file** to Ian Petersen at recruitment02@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter, and
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo an assessment.

Telephone: 021 650 2163

Website: www.humanities.uct.ac.za

Reference number: E210361

Closing date: 15 November 2021

UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equity.

UCT reserves the right not to appoint.