



ASSOCIATE PROFESSOR/PROFESSOR

Department of English Language and Literature FACULTY OF HUMANITIES

The Department of English Language and Literature invites applications from suitably qualified candidates for appointment to a full time, permanent position at the level of Associate Professor or Professor.

The department's major aim is to ensure the delivery of excellent, rich, and supportive undergraduate teaching, to strengthen and diversify our graduate programme and to develop a very strong research culture in the department that is organized around key focal areas through which we develop and project ourselves as an internationally leading centre of South African, African, and diasporic literary studies and cultural debates. We seek to ensure that these debates are global in orientation and in dialogue with other research focal areas established around critical theory, metropolitan literatures, and debates on world literatures and on the global south.

For this new position, we seek in particular applicants with an internationally recognized research presence within one or more of the following fields: critical African and diasporic literary studies, South African literatures, black feminist postcolonial and decolonial literary studies, historical and archival literary research grounded in work on continental contexts, and translation and theory of language studies.

We are looking for a candidate who:

- Has a PhD Degree and a research profile as a leading intellectual within one or more of the following areas: **literary and cultural studies, African literary and cultural studies, postcolonial studies.**
- Is able to contribute to teaching across a broad range of literary and cultural studies in English, as well as within their area(s) of specialization.
- Has an internationally recognised research and publication record, commensurate with the level of either Associate Professor or Professor.
- Has extensive experience of teaching at undergraduate level and a substantial record of supervision at postgraduate level
- Has significant experience of departmental administration/management, within committees, or management of projects, or tutor-team building.
- Has significant experience of departmental governance, whether from within Committees, within a broader university context, or as Head of Department.
- Is comfortable with more than one language (English), when working in their own research areas and/or when engaging with students.
- Has a strong willingness to contribute to the strengthening of a departmental culture to provide very strong support for students at both undergraduate and postgraduate level, and to creating an intellectual climate in which research, teaching, and debate are interconnected.

The respective annual remuneration packages, including benefits, for 2017 are as follows:

- **Associate Professor** : R 859 554
- **Professor** : R 1 084 771

Appointment will take place in alignment with the Faculty's expectations for performance at each rank.

To apply, please e-mail the below documents in a **single pdf file** to Ms Melanie Falken at recruitment02@uct.ac.za:

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter, and
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line. Please also clearly indicate in your application, the level at which you are applying

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo a competency test.

Telephone: 021 650 5764
Reference number: E17211

Website: www.humanities.uct.ac.za
Closing date: 2 October 2017

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For this post we seek particularly to attract Black South African women.

UCT reserves the right not to appoint.