



LECTURER /SENIOR LECTURER

Department of English Language and Literature FACULTY OF HUMANITIES

The Department of English Language and Literature has openings for new positions, to be appointed in 2017. We invite applications for appointment to full time, permanent (tenure track) positions at Lecturer/Senior Lecturer level.

The department's major aim is to ensure the delivery of excellent, rich, and supportive undergraduate teaching, to strengthen and diversify our graduate programme and to develop a very strong research culture in the department that is organized around key focal areas through which we develop and project ourselves as an internationally leading centre of South African, African, and diasporic literary studies and cultural debates. We seek to ensure that these debates are global in orientation and in dialogue with other research focal areas established around critical theory, metropolitan literatures, and debates on world literatures and on the global south.

For these new positions, we seek in particular applicants with strong research interests in the following fields: critical African and diasporic literary studies, South African literatures, black feminist postcolonial and decolonial literary studies, historical and archival literary research grounded in work on continental contexts, and translation and theory of language studies.

We are looking for candidates who:

- Have a PhD Degree, with disciplinary experience in one of the following areas: **literary and cultural studies, African literary and cultural studies, postcolonial studies.**
- Are able to contribute to research and teaching in the broad areas of literary and cultural studies 'in English', as well as within their areas of specialization
- Have a strong research and publication record, commensurate with the level of the position applied for.
- Have strong experience of teaching at undergraduate level and, commensurate with level experience, of supervision at postgraduate level
- Have experience of departmental administration/management, within committees, or management of projects, or tutor-team building.
- Are comfortable with more than one language (English), when working in their own research areas and/or when engaging with students.
- Have a strong willingness to contribute to the strengthening of a departmental culture to provide very strong support for students at both undergraduate and postgraduate level, and to creating an intellectual climate in which research, teaching, and debate are interconnected.

The respective annual remuneration packages, including benefits, for 2017 are as follows:

- **Lecturer** : R 592 451
- **Senior Lecturer** : R 728 441

Appointment will take place in alignment with the Faculty's expectations for performance at each rank.

To apply, please e-mail the below documents in a **single pdf file** to Ms Melanie Falken at recruitment02@uct.ac.za:

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter, and
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line. Please also clearly indicate in your application, the level at which you are applying

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo a competency test.

Telephone: 021 650 5764
Reference number: E17210

Website: www.humanities.uct.ac.za
Closing date: 2 October 2017

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For these posts we seek particularly to attract Black South African women.

UCT reserves the right not to appoint.