



ASSOCIATE PROFESSOR/ SENIOR LECTURER/ LECTURER

Department of Political Studies

Faculty of Humanities

We invite applications for three full time permanent positions in the Department of Political Studies at UCT. The appointment will be made at the level of Associate Professor, Senior Lecturer, or Lecturer. The Department is responsible for teaching Politics, International Relations, Public Policy and Administration, and Transitional Justice at all levels, and it is one of the leading centres of research into politics, broadly conceived, on the African Continent. Information about the Department can be found at <http://www.politics.uct.ac.za/>

We have a preference for appointments in the broad fields of International Relations, Comparative Politics and International Political Economy but we are willing to consider applications from exceptional candidates working in other areas of the discipline. We are seeking to fill these posts as from 1 January 2018.

Requirements at Lecturer level include:

- A PhD or near completion of a PhD in Political Studies or International Relations.
- The capacity to engage in high-quality research.
- The ability to supervise postgraduate students.
- The ability (or potential) to teach advanced postgraduate courses.

Some teaching experience at tertiary level would be an advantage.

Requirements at Associate Professor / Senior Lecturer level include:

- A PhD in Political Studies or International Relations.
- A proven track record of scholarly publications.
- The capacity to engage in high-quality research.
- Experience in supervising postgraduate students.
- The capacity to teach advanced postgraduate courses.

Responsibilities:

The position involves a combination of research, teaching, and administration. The teaching and supervision duties of the appointee will be determined on the basis of the successful candidate's skills and research interests and priorities, and the needs of the department.

Appointment will take place in alignment with the Faculty's expectations for performance at each rank.

The respective annual remuneration packages, including benefits, for 2017 are as follows:

- **Lecturer:** R 592 451
- **Senior Lecturer:** R 728 441
- **Associate Professor:** R 859 554

To apply, please e-mail the below documents in a **single pdf file** to Ms Melanie Falken at recruitment02@uct.ac.za:

- UCT Application Form (download at <http://web.uct.ac.za/depts/sapweb/forms/hr201.doc>)
- Motivational letter, and
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line. Please clearly indicate in your application, the specialization for which and the level at which you are applying. An application which does not comply with the above requirements will be regarded as incomplete.

Telephone: +27 21 650 5764
Reference number: E17189

Website: www.politics.uct.ac.za
Closing date: 17 September 2017

UCT is committed to the pursuit of excellence, diversity and redress. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For this post we seek particularly to attract black South African candidates

UCT reserves the right not to appoint.