



HEAD OF ORGANISATIONAL INNOVATION & SENIOR LECTURER (2 year contract)

GRADUATE SCHOOL OF BUSINESS

The GSB is recruiting a Senior Lecturer as Head of Organisational Innovation in our Executive Education portfolio. This is a two year contract working with the Executive Education and Business Development Directors to build and manage Executive Education programmes offerings at the GSB.

The role will entail the normal academic duties of teaching, student supervision, research and academic citizenship. In addition to this Senior Lecturer responsibilities, the role will entail designing, developing and convening Executive Education programmes.

Learning and Teaching:

- Course Convening (executive programmes / study tours, national/international programmes)
- **Programme / curriculum design**
- **Client pitches**
- Teaching on GSB programmes and MBA elective(s)
- Representation on Assessment Panels
- Develop an online "insights library" for students that would include video/audio of inputs from practitioners, speakers, faculty/staff, visiting academics, alumni ("what did I take away from my GSB experience", for example), etc. to enrich our curriculum and connect with alumni

Supervision:

- Student supervision as relevant (MBA, MPhil, PhD)

Research/Scholarship:

- Research and scholarship as relevant (journal articles, book chapters, case studies, op-eds)
- Work with the Case Writing Centre to develop multi-media aspects to existing cases and develop innovative teaching cases

Academic Citizenship:

- The Senior Lecturer will be actively involved in the academic life and operations of the GSB such as attending graduations, participation in Academic and other committees.

Management/Special Projects:

- Design and deliver facilitators training courses (current/potential Executive Education facilitators and PhD candidates across UCT)
- Create a "Grand Challenge" event/process/centre (to cut across all students, alumni, other faculties/staffs across UCT, Exec Ed clients) that would focus research and practical work around an emerging or significant issue facing society-business-organizations
- Be the academic advisor to Business Development Unit and design customized courses
- Set up and run the new faculty vetting process for Executive Education
- Provide Online – refresher courses for MBA alumni
- Developing and oversee the entrepreneurship series for PV
- Be a member of the Advisory board for GSB Consulting

Public & Professional Service

- Public speaking engagements (LeaderEx; CHRO Summits; CFO + CHRO Indabas; Distinguished Speaker Programmes; Round-tables; Careers Expos; Alumni Events; Student recruitment info sessions; Admissions events)
- Create an "op-ed centre" designed for GSB stakeholders (students, staff, faculty, and alumni) to produce work in the media (newspaper, magazines, online, etc.)
- Develop podcast series

- Develop video series for online dissemination (GSB website, YouTube, Twitter, LinkedIn, etc.) related to the podcast, current events, research insights/outputs, etc.

Educational and Experience Requirements

- PhD qualification
- Academic track record
- Experience in designing and convening Executive Education programmes

The ideal candidate will have:

- Broad knowledge and experience in planning, designing, convening executive education programmes
- Excellent interpersonal, written and verbal communication skills, including the ability to articulate complex concepts with clarity, tact and diplomacy.
- Demonstrated ability to self-start and manage project work with minimal supervision in a rapidly changing, constantly evolving setting.
- Collaborative approach and a desire to work with others in achieving a common goal.

The annual remuneration package for 2019, including benefits, will fall between **R 550 000** and **R 786 717**.

To apply, please visit <http://www.gsb.uct.ac.za/workforus>, select the job you wish to apply for, follow the brief registration process at the bottom of the advert and submit the following documents:

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter motivating your application
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated on the application form. An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted.

Website : www.gsb.uct.ac.za
Reference number : E81037
Closing date : 07 November 2018

UCT is committed to the pursuit of excellence, diversity and redress. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>

UCT reserves the right not to appoint.