

The UCT Graduate School of Business (UCT GSB) seeks candidates for full-time positions across all business school disciplines and related fields in social science (e.g., economics, political science, sociology, psychology, law) at the level of Lecturer, Senior Lecturer, Associate Professor and Professor, as well as a 3-year contract position at the level of Senior Lecturer or Associate Professor with a focus on social innovation and entrepreneurship.

Candidates whose work falls outside traditional management disciplines should be interested in also publishing in outlets read by academics at business schools. We are particularly seeking candidates whose research or prior experience is focused on, or relevant to, Africa or other emerging regions.

The UCT GSB is the preeminent business school in Africa: it is the only African business school ever to feature in the Financial Times' ranking of the top 100 Global MBA programmes and its programmes are regularly ranked among the best in the world for their focus on Corporate Social Responsibility. One of just over 100 business schools in the world with "triple crown" accreditation (accredited by AACSB, AMBA and EQUIS), we specialise in understanding complex environments and in seeking positive social impact—including through our world-class specialised centres focusing on social innovation, values-based leadership, development finance, and supporting entrepreneurship and start-ups in emerging markets.

Responsibilities:

- Develop and publish research and attract research funding
- Teach graduate-level core and elective courses to post-experience students
- Supervise Master's and PhD students
- Participate in the executive education courses offered by the UCT GSB
- Be team players, involved in and committed to the school and its role in the wider community

Requirements for this post:

- A completed doctoral degree (awarded by 31 December, 2021)
- Demonstrated excellence as a teacher (or clear potential for excellence), particularly in highly interactive classroom settings
- A track record of publications and success in obtaining research funding (especially for more senior positions)
- Fluency in oral and written English

Advantageous:

- International exposure and industry experience
- Research agendas that are interdisciplinary, applied and relevant to Africa and Emerging Markets
- Experience teaching and facilitating discussions among executives

We offer:

- A research-intensive culture focused on innovation, application and social relevance
- A school embedded in international networks of academics, policy-makers and business leaders
- Competitive salaries with opportunities to earn additional income in executive education courses
- Excellent students in post graduate-only courses (PGDips, Master's degrees including MBAs, and PhDs)

The annual remuneration packages for 2021, including benefits, are:

Professor:	1,348,905 ZAR
Associate Professor:	1,105,604 ZAR
Senior Lecturer:	921,012 ZAR
Lecturer:	765,575 ZAR

To apply, please visit <http://www.gsb.uct.ac.za/workforus> and follow the application instructions.

Important—please upload the following three (3) pdfs on the application portal:

1. **Under "Cover letter", please upload a single pdf containing the following:**
 - a. A cover letter indicating your field of expertise and preferred level (Lecturer/Snr Lecturer/Assoc. Prof/Prof)
 - b. A statement describing your research agenda and approach
 - c. A statement of your teaching philosophy and experience
 - d. One academic writing sample (paper or book/dissertation chapter)
2. **Under "Curriculum Vitae", please upload a current Curriculum Vitae**
3. **Under "HR201", please upload the completed UCT Application Form**
(download at <http://forms.uct.ac.za/hr201.doc>)

Please ensure your name and the position reference number (E210356) are indicated on all documents.

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted.

Website : www.gsb.uct.ac.za

Reference number : E210356

Closing date : 01 November, 2021

Please direct any questions related to the application process to Ms Shanaaz Jaffer (shanaaz.jaffer@uct.ac.za)

UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented Designated Groups. Our EmploymentEquity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf.

UCT reserves the right not to appoint.