ADDITIONAL INFORMATION OF FACULTY POSTS

The UCT Graduate School of Business is recruiting for exciting new roles. To assist us with our growth objectives, we are seeking vibrant and curious individuals to join the UCT GSB team of dedicated faculty and staff. Whilst we seek candidates across the discipline of business schools, in particular, we seek those with expertise in the following fields:

- Strategy and Entrepreneurship
- Strategy as Practice
- Operations Management
- Social Innovation/Systems Innovation

The GSB has established itself as the preferred provider of internationally accredited programmes in South Africa. The school enjoys AACSB, EQUIS and AMBA international accreditations. The UCT GSB has an ecosystem of centres of excellence. Your role at the UCT GSB is to pursue engaged scholarship.

Key responsibilities will be to:

- Develop and publish research and attract research funding
- Teach graduate-level core and elective courses to post experience students
- Supervise MBA, EMBA, Master’s and PhD students
- Participate in the executive education courses offered by the UCT GSB
- Be a team player, involved in and committed to the school and its role in the wider community

Your profile:

- A doctoral degree
- Excellence as a learning facilitator and teacher
- Proven publication and research-funding record (especially for more senior positions)
- International exposure or industry experience would be a strong advantage
- Fluency in oral and written English
- Interdisciplinarity and executive education experience are preferred

We offer:

- A caring and vibrant team in a strong organizational culture
- Teaching opportunities on some of the most innovative programmes on the continent, at the interface between the developing and developed world
- Diverse networks of relationships with business, government, and civil society both nationally and internationally
- Opportunities for earning additional income and corporate exposure in executive education
- A fascinating school, which strives for academic excellence and societal relevance
Post-specific details

a) Senior Lecturer/Associate Professor/Professor: Strategy and Entrepreneurship
For this post, a PhD in Strategy or Entrepreneurship is required. The level of appointment will depend on qualifications and experience. Additionally, for our Solution Space, we are interested in faculty that have expertise and interests in entrepreneurship, business model innovation, innovation adoption, and importantly, the ability to build partnerships between the School and industry. Founded in 2014, the Solution Space is an ecosystem for early-stage start-ups and a research and development platform. Our start-ups are innovation-driven companies building viable and scalable businesses. For more information, visit http://gsbsolutionspace.uct.ac.za/.

b) Senior Lecturer/Associate Professor: Strategy As Practice
We are looking for someone with experience in the scholarship and with working with executives to develop their competence in Strategy-as-Practice (aka Strategizing Activities and Practices) (s-a-p). The ideal candidate will help with the goal of preparing Executive MBA students to be practice and praxis oriented strategisers who consider an organisation’s design, becoming, and emerging viability, using a flexible, systems-oriented mind set and practice that considers multiple coexisting perspectives in a context as well as the interacting sub-systems an organisation possesses and exists with.

Post specific responsibilities include:
• Lecturing and convening conversations with executives on topics related to strategy-as-practice (sap) and related systems theory.
• Designing learning experiences for executives to develop their own theories about strategy, organisational becoming and organisational viability.
• Coaching executive students to focus the application of the tools and concepts in practice to allow candidates and their organisations to derive maximum value from the process.
• Assess student position papers with the goal of letting learning be learnt for the student and EMBA pedagogy.
• Supervise and assess research projects that use various practice methodological approaches and philosophies such as grounded theory, design science, ethnography, phronetic social science and evidence-based management. Philosophies include critical realism and pragmatism.

c) Senior Lecturer/Associate Professor/Professor: Operations Management
This post requires a PhD in the area of Operations Management or Supply Chain Management. The level of appointment will depend on qualifications and experience. Proven ability as convener of and/or facilitator executive education programmes in the operations management and/or supply chain area is essential.

d) Senior Lecturer/Associate Professor/Professor: Social Innovation/System Innovation
The position is a full-time and permanent (pursuant to funding) faculty post. We are looking for someone with broad general knowledge of the emerging discipline of social innovation/systems innovation with proven experience of research, teaching and practice.

Post specific responsibilities include:
• Course convening of the Social Innovation Lab, a core module on the MBA program and being a regular faculty member of the MPhil in Inclusive Innovation programme
• Coaching students interested in exploring and developing their own social enterprises and innovative finance models
• Developing on-going relationships with social enterprises, impact investors, development finance institutions and other stakeholders in South Africa and abroad
• Participating actively in the life and development of the Bertha Centre
• Contributing to the development of the GSB’s facility in Philippi Village