The Bertha Centre for Social Innovation and Entrepreneurship within the UCT Graduate School of Business is a globally recognized, leading centre for its teaching, research, public advocacy, and impactful engagement in the field of social innovation. We are looking for a highly competent and experienced leader to take on the role of Director at the Bertha Centre. The individual will take overall responsibility for and lead the Centre, and act as a thought-leader internally and externally.

Reporting to the UCT GSB Director (Dean), the Bertha Centre Director will be responsible for:
- Establishing and leading stakeholder relationships, political advocacy and communication, serving as a challenging and inspiring voice for social innovation to counter injustice and inequality.
- Leading and managing the vision, strategy and culture of the centre.
- Determining the strategy, budget and effectiveness of the Centre’s activities in consultation with the Bertha Centre Steering Committee.
- Effectively organizing and managing operational, financial and people resources to execute the vision and strategy.

For full details on the responsibilities of this role please refer to the accompanying job description.

Minimum requirements:

The Director of the Bertha Centre will be a proven leader with management experience, an impeccable reputation and a substantial presence in relation to social innovation, social impact and social justice in the context of inequality. S/he should be a well-respected figure with the ability to translate academic theory to practice, and vice versa, and/or with evidence of professional social impact and influence. As such the minimum requirements for this position will be:

- A Master’s degree.
- At least ten years’ experience with a proven track record of managing multiple stakeholders, diverse teams, large budgets, and multiple projects across various sectors, scope, and scale.
- At least five of the ten years at a missions-focused organisation or area of activity, preferably with direct experience in the fields of social change, social innovation, or social entrepreneurship.
- At least five of the ten years in a leadership role managing a large and diverse team with significant budget and complex operations.

The ideal candidate will be a:

- Strategic Leader: envision and articulate goals based on sound governance and fundraising abilities, managing financial and other resources sustainably.
- Thought Leader: advocate for social innovation towards justice in local and global political discourse.
- Relational Leader: build inclusive and collaborative partnerships with diverse stakeholders, internally and externally.
- Contextual Leader: have and develop intimate knowledge of the South African and African public-private-civil society eco-system.

This is a permanent position, including benefits, subject to funding availability. Remuneration is negotiable and in line with experience.
To apply, please visit [http://www.gsb.uct.ac.za/workforus](http://www.gsb.uct.ac.za/workforus), select the job you wish to apply for, follow the brief registration process at the bottom of the advert, and submit the following documents:

- UCT Application Form (download at [http://forms.uct.ac.za/hr201.doc](http://forms.uct.ac.za/hr201.doc))
- A one-page cover letter motivating your application
- Full Curriculum Vitae (CV)
- A one-page position paper on the potential of systems innovation to enhance social justice in Africa

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted for an interview and will be required to undergo assessments.

**Telephone:** 021 650 3469  
**Website:** [www.gsb.uct.ac.za/berthacentre](http://www.gsb.uct.ac.za/berthacentre)

**Reference number:** E200134  
**Closing date:** 23 March 2020

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UCT reserves the right not to appoint