The Bertha Centre for Social Innovation and Entrepreneurship within the UCT Graduate School of Business, is a globally recognized leading centre for its teaching, research and impactful engagement in the field of social innovation. We are looking for a highly competent and experienced leader to take on the role of Director at the Bertha Centre. The individual will take overall responsibility for and lead the Centre; act as a thought-leader internally and externally.

Reporting to the UCT GSB Director (Dean), the Bertha Centre Director will be responsible for:

- Leading and managing the vision, strategy and culture of the centre
- Reporting on the strategy, budget and effectiveness of the Centre’s activities to the Bertha Centre Steering Committee (a governance mechanism composed of Bertha Foundation and UCT representatives)
- Effectively organizing and managing operational, financial and people resources to execute the vision and strategy
- Establish and lead stakeholder relationships, advocacy and communication

For full details on the responsibilities of this role please refer to the accompanying job description.

**Minimum requirements:**

The Director of the Bertha Centre will be a proven leader with management experience, an impeccable reputation and a substantial presence in relation to social innovation, social impact and social justice in the context of inequality. S/he should be a well-respected figure with the ability to translate academic theory to practice, and/or with evidence of professional social impact and influence. As such the minimum requirements for this position will be:

- A Masters degree (MBA, MA, MSc, MCom etc.)
- At least ten years’ experience with a proven track record of managing multiple stakeholders, diverse teams, large budgets, multiple projects across various sectors, scope and scale.
- At least five of the ten years at a missions-focused organisation or area of activity, preferably with direct experience in/on the fields of social change, social innovation or social entrepreneurship.

**The Ideal leadership profile of this candidate will be:**

- Strategic Leader: envision and articulate goals for the next period with sound governance and fundraising abilities
- Thought Leader: advocate / articulate social innovation towards justice in local and global discourse
- Relational Leader: ability to build partnerships with different stakeholders engage with multiple constituencies
- Creative & adaptive Leader: able to adapt to changing environments, able to facilitate change internally & externally
- People Leader: inclusive collaborative leader with diversity and team management skills
- Resource Leader: sound management of financial and non-financial resources
- Contextual Leader: working knowledge of the South African and African public-private-civil society ecosystem

This is a permanent contract position subject to funding availability, including benefits. The salary package for this position will fall between **R979 950 – R1 152 882** and will commensurate with experience.

To apply, please visit [http://www.gsb.uct.ac.za/workforus](http://www.gsb.uct.ac.za/workforus), select the job you wish to apply for and follow the brief registration process at the bottom of the advert and submit the following documents:

- UCT Application Form (download at [http://forms.uct.ac.za/hr201.doc](http://forms.uct.ac.za/hr201.doc))
• A one-page cover letter motivating your application
• Full Curriculum Vitae (CV)
• A one-page position paper on the affect of social impact in Africa through social/systems innovation

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted for an interview and will be required to undergo assessments.

**Telephone:**  +27 21 650 2163  
**Website:**  www.gsb.uct.ac.za/berthacentre  
**Reference number:**  E19352  
**Closing date:**  31 July 2019

*UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf. For this post we seek particularly to attract Black South African Candidates (African, Coloured and Indian).*

UCT reserves the right not to appoint