The University of Cape Town is looking for an individual to take up the challenge of leading the GSB to become the premier African business school for 21st Century business education.

Building on the School’s achievements to date, including its triple-crown accreditation, the new Director will be expected to develop and implement a new strategy, to capitalize on the opportunities offered by the School’s location and reputation, and to build on the school’s strengths in the areas of emerging markets, values-based leadership and social innovation and entrepreneurship.

Key responsibilities

The Director will be part of the University’s senior leadership and will be responsible for:

- Enabling and shaping the strategic vision for the GSB;
- Leading a cohort of top academics and professionals;
- Providing oversight for the quality of business education and research offered at the school;
- Establishing good communication and collaborative relationship with students, staff and clients;
- Maintaining a collaborative relationship with the Faculty of Commerce;
- Building local and international relations with business and academic partners;
- Forging and sustaining external relations with the business sector, civil society, international partners, and developing constructive links with alumni;
- Contributing to fulfilling UCT’s commitment to social justice and transformation.
- Ensuring effective operational management at the GSB.

We are seeking candidates who can demonstrate the following:

- Academic leadership, preferably in the field of business and management, to be appointable at least at the level of associate professor;
- Demonstrable leadership experience at the executive level;
- Proven experience in leading and managing change;
- Knowledge and understanding of global business education;
- Evidence of a commitment to transformation and social justice;
- Excellent interpersonal skills and business acumen;
- A willingness and ability to travel internationally.

The following will be advantageous

- A high profile and standing within the business community, with the ability to network with key stakeholders locally and globally.
- A Doctoral degree or a relevant postgraduate qualification in a management discipline at NQF level 9.

Remuneration will be appropriate to the senior management level. The initial term of appointment of a Director is for five years and there is a limit of one contract renewal, subject to performance assessment.
The university has contracted with executive search agency, Perrett Laver to assist in the recruitment of this position. For further details on the position, person specification and information on how to apply, please see www.perrettlaiver.com/candidates quoting reference 4500.

Applications should include:
- a covering letter which addresses the above criteria, including a statement on your potential contribution as Director
- your full curriculum vitae with the names and contact details of three referees.
- the HR204 application form for Senior Executive Posts available at: http://forms.uct.ac.za/hr204.doc

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and will be required to make an open presentation to relevant stakeholders.

**Shortlisted candidates may be requested to provide further documentation on their candidacy.**

All enquiries, in the first instance, should be directed to Ms Lucija Vihar +44 (0) 20 7340 6286 or Lucija.Vihar@perrettlaiver.com.

**Closing date: 05 April 2020**  
**Reference number: 4500**

**UCT contact person:** Mr Craig Alexander (craig.alexander@uct.ac.za / +27 (0) 21 6505429)

Appointment procedures are available at: http://www.hr.uct.ac.za/hr/recruitment/exec_appointments/GSB_director

The University reserves the right to extend the closing date if deemed necessary and reserves the right to make no appointment.

**UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at** http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf