



**UNIVERSITY OF CAPE TOWN**  
**THE WESTERN CAPE GOVERNMENT**  
**PROFESSOR AND HEAD:**  
**DEPARTMENT OF OBSTETRICS AND GYNAECOLOGY**  
**FACULTY OF HEALTH SCIENCES**



The vision of the Faculty of Health Sciences is to be a centre of excellence that is locally relevant and Obstetrics and Gynaecology competitive. Established in 1912, the Faculty is the top-rated Faculty of Health Sciences on the African continent. The Department of Obstetrics and Gynaecology at the University of Cape Town and Groote Schuur Hospital is a large clinical and academic department. The Department plays a leading role in Obstetrics and Gynaecology education and research, and provides clinical services to the population of the Western Cape and, in the case of our highly specialised services, to patients throughout Southern Africa. The clinical platform covers three hospitals which include Groote Schuur Hospital (Tertiary obstetric care and Fetal medicine) and three Gynaecology Units (Reproductive Medicine, Urogynaecology and Gynaecology Oncology), Secondary level Obstetrics and Gynaecology services at New Somerset Hospital and secondary Obstetric level care at Mowbray Maternal Hospital.

The University of Cape Town and the Department of Health of the Western Cape Government invite applications for this very exciting post of Professor and Head: Department of Obstetrics and Gynaecology, within UCT's world-leading Faculty, for appointment as soon as possible.

The purpose of this position is to lead the Department of Obstetrics and Gynaecology (O&G), organisationally located in the Faculty of Health Sciences and Western Cape Government: Health within the context of South Africa, the African continent and internationally. This includes service provision, teaching, training, research, social responsiveness, and transformation.

**Requirements:**

- A qualified specialist in Obstetrics & Gynaecology
- For both categories above, at least 5 years' experience post specialisation is mandatory.
- A qualification that is registerable or registered with the HPCSA as a medical specialist.
- A recognised leader in the field of Obstetrics and Gynaecology with a record of scholarship and experience in the areas of clinical service delivery, teaching and training, research, and advocacy.
- Insight into the challenges and opportunities for advancing health care in South Africa and Africa.
- Evidence of research productivity through publications and raising research grants
- Fluency in English

**Advantages:**

- Subspecialist in one of the subspecialties including Maternal Fetal Medicine, Reproductive Medicine, Urogynaecology and Gynaecology Oncology
- Outstanding reputation as a leader in the field of Obstetrics and Gynaecology or one of its sub specialist disciplines.
- A personal record of having attracted funding through clinical studies and research grants.
- Demonstrated ability to foster teamwork.
- A doctoral qualification (PhD).
- NRF rating
- History of social responsiveness and commitment to Transformation
- Ability to communicate in languages other than English
- Membership of professional societies relevant to Obstetrics & Gynaecology
- A leadership agenda that provides evidence of Transformative practices

**Responsibilities:**

- Provide leadership in a large and complex Department and manage its staff, resources and performance, inspiring innovation, and growth.
- Provide leadership in addressing issues of diversity, transformation, inclusivity, and equity, attracting, and developing students and staff of high quality.
- Will be expected to be an active clinician, participating in training at the bedside, clinics, and the surgical services
- Work closely with hospital management, including clinical governance and the implementation of evidence-based interventions
- Will be expected to be a productive academic, driving research and overseeing undergraduate and postgraduate teaching and training.
- Demonstrate social responsiveness through outreach, policy, health systems development and engagement with other stakeholders including government and civil society organisations.

This permanent post is on the establishment of the University of Cape Town under the Joint Agreement with the Western Cape Government.

The annual remuneration package, including benefits, is appropriate to the academic and clinical level of Head of Clinical Department.

Enquiries about this post should be directed to the Dean: Faculty of Health Sciences Associate Professor Lionel Green-Thompson at [dean.hs@uct.ac.za](mailto:dean.hs@uct.ac.za).

**To apply**, please e-mail the below documents in a **single pdf file** to Ms Vathiswa Mbangi at [recruitment05@uct.ac.za](mailto:recruitment05@uct.ac.za)

- UCT Application Form (download at
- Motivation letter that speaks to the specific requirements of this position, and
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete.

**WCG website:** <https://www.westerncape.gov.za/dept/health>

**Faculty website:** <http://www.health.uct.ac.za>

**Department Website:** [Obstetrics & Gynaecology | Faculty of Health Sciences \(uct.ac.za\)](#)

**Reference number:** E210442

**Closing date:** 20 January 2022

*UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at [www.hr.uct.ac.za/hr/policies/employ\\_equity](http://www.hr.uct.ac.za/hr/policies/employ_equity)*

UCT reserves the right not to appoint.