



DEPUTY DEAN: RESEARCH

(Full Time with possible time allowance)

Dean's Office

Faculty of Health Sciences

UCT's Faculty of Health Sciences has a global reputation for medical achievement and ground-breaking research that has impacted on health locally, nationally, regionally, and globally. UCT continues to enjoy excellent international rankings and the Faculty has been recognised as being in the top 100 globally for health sciences. Applications are invited for a Deputy Dean: Research to contribute to this innovative and responsive research enterprise and enhance the Faculty's research contribution in the global environment.

This is an exciting and challenging opportunity to provide academic leadership and management of UCT's large and complex Health Sciences Research Enterprise.

We seek to appoint a candidate of high academic standing with a proven track record in health sciences research as well as strong leadership and managerial ability, who will promote a spirit of enquiry and transformation through strengthening the research culture and improving the conduct, quality, relevance, and support of research in the Faculty. This will be a 5-year contract appointment renewable based on performance.

Requirements for the position:

- A PhD in a relevant discipline OR clinical professional qualifications with significant research and fundraising portfolio. The latter candidates would require postgraduate and/or specialist qualification.
- Proven academic and research stature, with eligibility for appointment at Full or Associate Professorial level.
- Experience in building research capacity in the health sciences.
- Experience in leadership and management of a substantial research program or relevant academic group in the health sciences.
- Sound knowledge and insight into the principles and current trends nationally and internationally in human and/or animal research ethics.
- Understanding of the financing of research and experience in the management of large budgets.
- Proven written and verbal communication skills and ability to function effectively as part of a senior management team.

The following will be advantageous:

- Experience in strategy development and research capacity development initiatives.

Responsibilities:

- Upholding the Faculty's commitment to quality research that is relevant and has the potential to impact the health of the people of South Africa and beyond
- Enabling research strategy and planning
- Driving strategic and sustainable growth of research in the Faculty
- Leadership of the Faculty Research Portfolio and oversight of the Faculty Research Enterprise budget
- Building research capacity at all levels, and facilitating transformation and succession planning
- Line management, including performance management, of senior staff in the Faculty Research Portfolio
- Contributing to the overall Faculty vision and mission
- Overall leadership and strategic planning for the Faculty's Research Enterprise
- Implementation and updating of the Faculty's Strategic Plan for Research
- Developing and strengthening research partnerships within the Faculty and University, as well as nationally, regionally, and internationally
- Liaison with research bodies, researchers' partner employers and relevant statutory councils on behalf of the Faculty and promoting the use of the provincial service platform for clinical, translational and health systems research
- Identifying and procuring funding to support strategic initiatives and building faculty-wide research infrastructure and capacity
- Strengthening and optimising the use and management of the Faculty's core facilities and major equipment infrastructure
- Developing and overseeing implementation of research-related marketing and communication strategies
- Strengthening and optimising the Faculty's research management information systems
- Establishing and overseeing a strong hub for research support.

The appointment is at the level of full / associate professor with an annual remuneration package, including benefits, that is dependent on qualifications and experience. The post is envisaged to be a full-time appointment with appropriate allowances for personal research. Appointment to this position is based on a five-year contract, which is subject to an annual performance review against agreed objectives. The contract is renewable subject to a prescribed performance review.

To apply, please e-mail the below documents in a **single pdf file** to Ms Vathiswa Mbangi at recruitment05@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>);
- Letter of motivation that specifically addresses your ability to meet each of the above requirements of the position; indicates the time allowance needed to pursue your own research if applicable; and provides a statement on your potential contribution as Deputy Dean Research;
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo an assessment.

Telephone: 021 650 3003

Website: <http://www.health.uct.ac.za>

Reference number: E210427

Closing date: 16 January 2022

UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equity.

UCT reserves the right not to appoint.