



DIRECTOR: CLINICAL RESEARCH CENTRE
(Clinical Senior Lecturer/Associate Professor/Professor)
(5-year contract)
Clinical Research Centre
Faculty of Health Sciences

The Clinical Research Centre (CRC) invites applications from suitably qualified candidates to fill the vacant Director of the Clinical Research Centre fixed-term 5-year contract post for between 50-70% FTE. This is a unique centre in South Africa with a reputation for high quality clinical research to international standards. The incumbent will be based at the CRC offices at the Old Main Building at Groote Schuur Hospital but will attend other faculty sites as required.

The CRC aims to support the Faculty of Health Sciences in the conduct of high-quality clinical research through advice, services and facilities. We are seeking a strategic thinker experienced in management of research units to work with the CRC team and clients of the CRC. Clients of the centre include industry (pharmaceutical and devices) and clinical academics in the Faculty of Health Sciences, with government or regulatory bodies as potential partners. You will work with a friendly and dynamic team in a Centre of excellence in trials.

Requirements:

- MBChB or MD and/or PhD or equivalent qualification
- At least three years' experience working at a strategic level with senior management in a university and /or research facility including clinical trials experience
- Proven academic, clinical and research stature, with eligibility for appointment at Full/Associate Professorial level or Clinical Senior Lecturer
- Experience managing a research group/unit in the health sciences
- Solid teamwork and interpersonal skills and the ability to communicate well with clients, employees, and senior management.
- Ability to exercise independent judgment and creative problem-solving techniques
- Strong business planning, analytical and conceptual skills
- Exceptional project management skills, including the ability to effectively deploy resources and manage multiple projects of diverse scope in a cross functional environment
- Ability to develop new system approaches to solve problems and seize opportunities for sustaining business success
- Knowledge of diverse research designs with a strength in trial designs
- Knowledge of the health research funding environment (national and international)
- Knowledge of the higher education research environment
- Understanding of Clinical research financing

Advantages:

- Business management qualification
- Knowledge and experience of university systems and practices

Responsibilities:

Ensuring compliance with regulatory requirements, GCP and Standard Operating Procedures (SOPs), you will work with diverse clinical research teams and the Deputy Dean for Research to help ensure projects are delivered within budget and on time.

Key roles/responsibilities include in equal measures:

- Developing and Driving research strategy in the centre and faculty
- Managing strategic clinical research-related initiatives, especially with a view to improved research governance, financing, risk mitigation and sustainability in clinical research across the Faculty
- Nurturing and mentoring research partnerships within the Faculty and University, as well as nationally, regionally and internationally with public and private partners
- Overseeing planning to meet the strategic business model for the CRC in collaboration with the steering committee
- Catalysing new research incentives; building sustainable research capacity and supporting next generation research leaders

Other responsibilities related to these key roles would include:

- Optimizing research management, administration, resourcing, and infrastructure
- Producing CRC annual Integrated Business Reports and other strategic documents
- Supporting the Dean's office in meeting their research mandate and transformation goals of the Health Sciences faculty
- Developing Investigator led research in line with international standards
- Securing relationships with research, education and statutory councils, as well as the health care sector
- Developing strong linkages with appropriate academic departments and units and adding value to line departments through aiding faculty and students by enriching the research environment
- Promoting clinical research in Health Sciences to external stakeholders & developing partnerships
- Developing mutually beneficial linkages with industry in order to develop partnerships and collaborative research
- Developing and supporting the raising of funds for the research conducted by the CRC, capital and operating funds, including cooperation with the Alumni and Development Department's initiatives

The appointment is at the level of full / associate professor or clinical senior lecturer commensurate with qualifications and experience with the appropriate annual remuneration package, including benefits.

To apply, please e-mail the below documents in a **single pdf file** to Ms Vathiswa Mbangi at recruitment05@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Letter of motivation that speaks to the requirements of this position
- Curriculum vitae (CV)

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete.

Only shortlisted candidates will be contacted and may be required to undergo an assessment.

Telephone: 021 650 3003

Website: www.crc.uct.ac.za

Reference number: E210424

Closing date: 20 January 2022

UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equity

UCT reserves the right not to appoint.