



## LECTURER / SENIOR LECTURER: MEDICAL EDUCATION

### Department of Pathology

### Faculty of Health Sciences

The Department of Pathology would hereby like to invite applicants who have a particular interest in teaching, curriculum development and student development and support to apply for the Lecturer/Senior Lecturer post in the Department of Pathology.

#### Requirements:

- An MBChB or PhD degree in Clinical Sciences with demonstrated interest and knowledge in the field of medical education.
- Educational qualification or commitment to attaining at least PGdip in education.
- A good knowledge and application of Educational Theories, Teaching Practice and Assessment, Learning, Teaching & Emerging Technologies related to Clinical Education.
- Experience as a Problem Based Learning (PBL) facilitator for Undergraduate courses in Health Sciences.
- Demonstrated experience in developing PBL training material and running workshops for PBL Facilitators.
- Evidence of lecturing in large and small groups in Health Sciences programmes.
- Demonstrated ability of innovation in curriculum development and assessment practice.
- Considerable experience of providing empathic and meticulous student support.
- For appointment at Lecturer level, an interest in a specific field of research and for appointment at Senior Lecturer level, evidence of a research track record.
- Demonstrated ability to communicate effectively, in writing and orally.
- Ability to collaborate effectively with colleagues and students and to work well in a team.
- Ability to work autonomously, under pressure, and meet deadlines.
- Advanced knowledge of Microsoft Excel.
- Good organizational skills and attention to detail.

#### Responsibilities:

- Development of a research track record.
- Appropriately manage logistical requirements of undergraduate medical courses. This will involve the co-ordination of lecturers, administrative staff, timetables and venue bookings for these courses.
- Maintain and assist with creating new questions for the EMI database, in particular within the Pathology disciplines, in line with the latest methodologies.
- Deliver teaching and assessment activities, including Problem-based-learning (PBL) facilitation, setting/marking coursework to undergraduates in the MBChB curriculum.
- Select appropriate assessment instruments and criteria, assess the work and progress of students by reference to the criteria and provide constructive feedback to students.
- Seek ways of improving performance by reflecting on teaching design and delivery and obtaining and analysing feedback.
- Organize the availability of materials to support students' learning.
- Plan and develop independent teaching contributions and contribute to the design or revision of course units.
- Help to develop appropriate teaching approaches and contribute to curriculum development.
- Effectively manage your own work effort within the guidelines established by your contract, the staff handbook and your line manager.
- Provide pastoral care for students to ensure that all issues are dealt with in a timely, sympathetic and effective manner.
- Regularly communicate with student leadership to ensure efficient running of courses.
- Carry out designated administrative duties, including, for example, committee work, course administration etc.
- Be responsible for the database management associated with teaching, learning and assessment.
- Close liaison with course administrator, quality checking all processes.
- Co-ordination of Pathology online e-Reader system through regular liaison with service provider, staff and student stakeholders.
- Develop training workshop material for PBL and prompt delivery of training workshops for PBL facilitators.

Registration with the HPCSA is not a requirement for this position.

The respective annual remuneration packages, including benefits, for 2018 are as follows:

- Lecturer : R 639 848
- Senior Lecturer : R 786 717

**To apply**, please e-mail the below documents in a **single pdf file** to Ms Vathiswa Mbangi at [recruitment05@uct.ac.za](mailto:recruitment05@uct.ac.za):

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter, and
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line.  
An application which does not comply with the above requirements will be regarded as incomplete.

**Telephone:** 021 650 3003                      **Website:** <http://www.health.uct.ac.za/>

**Reference number:** E19106                      **Closing date:** 8 February 2019

*UCT is committed to the pursuit of excellence, diversity and redress. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For this post we seek particularly to attract black (i.e. African, Coloured and Indian) South African candidates.*

UCT reserves the right not to appoint.