



**PROFESSOR/ASSOCIATE PROFESSOR & HEAD OF DIVISION:
CHEMICAL PATHOLOGY
DEPARTMENT OF PATHOLOGY**

**UNIVERSITY OF CAPE TOWN FACULTY OF HEALTH SCIENCES
&
THE NATIONAL HEALTH LABORATORY SERVICE (NHLS)**

The University of Cape Town and the National Health Laboratory Service (NHLS) invite applications for the above **permanent post** of Professor/Associate Professor and Head of Division - Chemical Pathology, Department of Pathology.

The criteria for appointment include:

- MMed/FC Path or equivalent relevant to the discipline (Chemical Pathology);
- Minimum seven (7) years post-specialization experience of which at least four (4) years should preferably be at senior level;
- Registrable with the Health Professions Council of South Africa as a Specialist Pathologist (Chemical Pathology);
- The professional and academic standing of the applicant, as measured by the applicant's record in:
 - Teaching of basic or clinical medical science at undergraduate and specialist postgraduate levels at a tertiary academic institution
 - Research, as demonstrated by peer-reviewed publications, invited presentations at scientific meetings and other scholarly activities;
 - Laboratory experience and management (of a diagnostic Chemical Pathology laboratory);
- Evidence of management and leadership qualities, innovation and interpersonal skills,
- Demonstrated ability to interact effectively with clinicians, health managers and other stakeholders at various levels;

The successful candidate will be responsible for developing and leading the Division of Chemical Pathology by:

- Teaching of Chemical Pathology undergraduate and postgraduate programmes in the Faculty: undergraduate teaching includes the teaching of medical students (MBChB programme); postgraduate teaching includes supervision of registrars undergoing specialist training for the FCPATH and M.Med. degree in Chemical Pathology and Clinical Pathology; and supervision of Honours, Intern Medical Scientists, Masters, and Doctoral students, and Postdoctoral Fellows.
- Developing a programme of research as well as nurturing and developing the research careers of others within the Division, including the acquisition of research funding and mentorship;
- The management of the Division of Chemical Pathology laboratory delivering diagnostic services to Groote Schuur, Red Cross and associated Hospitals in accordance with the agreements between the University and the National Health Laboratory Services (NHLS). The services include both routine and specialised laboratory diagnostic services for the academic health complex as well as support for peripheral laboratories. Key responsibilities include ensuring quality, maintaining best current practices, liaison with provincial and national Departments of Health and effective line management of pathologists and scientists within the Division.

In addition, the successful candidate will be expected to be available to be Head of the Department of Pathology on a rotating basis.

Appointment will be made at the level of Professor or Associate Professor in alignment with the candidate's standing as well as the Faculty's expectations for performance at each academic rank.

The position is full-time on the establishment of the University of Cape Town, under the auspices of, and in terms of the agreements between, the University of Cape Town and the NHLS.

The annual remuneration package is negotiable and includes competitive benefits.

Enquiries about this position should be directed to Professor, Raj Ramesar Head: Department of Pathology at Raj.Ramesar@uct.ac.za .

To apply, please e-mail the below documents in a **single pdf file** to Ms Vathiswa Mbangi at Recruitment05@uct.ac.za:

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter
- Curriculum Vitae (CV)

An application which does not comply with the above requirements will be regarded as incomplete.

Telephone: 021 650 3003 **Website:** www.hr.uct.ac.za

Reference number: E18449 **Closing date:** 23 December 2018

UCT is committed to the pursuit of excellence, diversity and redress achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf> . For this post we seek particularly to attract black (i.e. African, Coloured and Indian) South African candidates.

UCT reserves the right not to appoint.