



**UNIVERSITY OF CAPE TOWN**  
**&**  
**THE WESTERN CAPE GOVERNMENT**  
**MORRIS MAUERBERGER CHAIR OF OPHTHALMOLOGY**  
**DEPARTMENT OF SURGERY**  
**FACULTY OF HEALTH SCIENCES**



The University of Cape Town and the Department of Health of the Western Cape Government invite applications for the above **permanent post** of Morris Mauerberger Chair of Ophthalmology and Head of Division of Ophthalmology in the Department of Surgery at Groote Schuur Hospital.

**The criteria for appointment include:**

- A minimum of 5 years registered experience in the Specialty;
- Registrability with Health Professions Council of South Africa (HPCSA) in the discipline of Ophthalmology. It would be an advantage for applicants to be registered with the HPCSA at the time of application;
- The professional and academic standing of the applicant, as measured by the applicant's record in:
  - Research, as demonstrated by substantial recent authorship of peer-reviewed publications, invited presentations at national and international scientific meetings and other scholarly activities;
  - Teaching of ophthalmology at undergraduate and postgraduate levels in a tertiary academic institution;
  - Clinical service design, delivery, and quality assurance;
  - Management, leadership and administration at a senior level in the academic health sector.

**The successful person:-**

- Will be expected to provide leadership in Ophthalmology and to manage its staff, resources and performance.
- Will be expected to participate actively in the clinical service, undergraduate and postgraduate teaching and training, and research and promote an innovative multidisciplinary approach to Ophthalmology.
- Should be a recognised leader in the field of Ophthalmology and should have a record of scholarship and experience in the areas of clinical service delivery, teaching and training, and research. Expertise in clinical service delivery includes skills in modern developments in Ophthalmology which are dependent on sophisticated technologies.
- Should be committed to supporting the training, research, and programme support undertaken by the Community Eye Health Institute.
- Should be committed to the Primary Health Care philosophy and have an outcomes based approach to the services provided.
- Shall have insight into the challenges and opportunities for advancing health care in South Africa and Africa.
- Should have demonstrated ability to attract and develop staff of quality and provide leadership with regard to issues of diversity, transformation and equity.
- Will be expected to be available to be Head of the Department of Surgery, which is a rotational appointment.

This permanent post is on the establishment of the University of Cape Town under the Joint Agreement with the Western Cape Government.

The annual remuneration package, including benefits, is appropriate to the academic and clinical level of Professor and Head of Clinical Department.

Enquiries about this post should be directed to Professor Graham Fieggen, Head of the Department of Surgery at [Graham.Fieggen@uct.ac.za](mailto:Graham.Fieggen@uct.ac.za) – telephone 021 406 6475.

**To Apply**, please e-mail the below documents in a **single pdf file** to Ms Vathiswa Mbangi at [Recruitment05@uct.ac.za](mailto:Recruitment05@uct.ac.za):

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter
- Curriculum Vitae (CV)

An application which does not comply with the above requirements will be regarded as incomplete.

**Telephone:** 021 650 3003      **Reference number:** E18293

**Closing date:** 24 August 2018      **Faculty website:** [www.health.uct.ac.za](http://www.health.uct.ac.za)

**Western Cape Government website:** [www.capegateway.gov.za/eng/your\\_gov/305](http://www.capegateway.gov.za/eng/your_gov/305).

*UCT is committed to the pursuit of excellence, diversity and redress achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For this post we seek particularly to attract black (i.e. African, Coloured and Indian) South African candidates.*

UCT reserves the right not to appoint.