



# LECTURER: VIROLOGY (NGAP POST)

## DEPARTMENT OF PATHOLOGY

### FACULTY OF HEALTH SCIENCES

As part of the new Generation of Academics Programme (**nGAP**) sponsored by the Department of Higher Education and Training in terms of the Staffing South Africa's Universities Framework (SSAUF), the Division of Medical Virology in the Department of Pathology at the University of Cape Town seeks to attract black South African applicants for one full-time permanent position as **Lecturer**.

The SSAUF is a national and sector response towards addressing the challenges of staffing at universities in South Africa. The SSAUF takes as its starting point the urgent imperative to recruit, support and retain black academic staff to address the serious under-representation at all levels in the sector. For information on the nGAP programme, see <http://www.dhet.gov.za/ssauf/ngap.html>

The **Division of Medical Virology** contributes to the diagnosis, treatment, prevention and eradication of viral diseases in South Africa through a dynamic research and teaching programme and a diagnostic laboratory service supported by the NHLS. It provides teaching at undergraduate (MBChB, BSc) and post-graduate (Honours, Masters, PhD) levels. Its members are part of national and international programmes to discover effective biomedical approaches to prevent HIV acquisition, study sexually transmitted infections (including human papillomavirus research), understand HIV comorbidities (including tuberculosis), and are developing novel diagnostic tools for some of the more neglected, but still clinically relevant, viral diseases that are common in Africa. The Division of Medical Virology is internationally recognised for its basic and applied research (<http://www.virology.uct.ac.za/>). The Division seeks to uphold the vision, mission and values of UCT, as outlined in the Strategic Plan (<http://www.uct.ac.za/main/explore-uct/strategic-plan>).

The successful applicant will be appointed into a permanent post, that will be governed by contracts that clearly spell out the expectations, obligations, roles and responsibilities of the university and of the newly appointed academic. If a recent doctoral graduate, this will be taken in consideration with reduced teaching responsibilities to allow time for career development. The appointee will be provided mentoring in order to nurture his/her academic career.

#### The candidates responsibilities will be to:

##### Teaching

- prepare and deliver lectures in medical virology in a new undergraduate science programme and in other courses in the Faculty
- undertake course administration and participation in an undergraduate curriculum design team

##### Research

- supervise/co-supervise research at the postgraduate level in the field of medical virology
- lead research projects and maintain a record of scholarly publication
- raise research funding, apply for grants from appropriate national and international funding bodies
- develop/expand research collaborations both nationally and internationally

##### Leadership, management and administration

- perform administrative functions at Divisional, Departmental, Faculty and University level, as needed
- perform administrative functions related to teaching and research projects (i.e. convene courses, manage funding for research, monitor operational expenses, etc.)
- work effectively as part of a team to provide strategic leadership and/ or decision making roles as appropriate, in the Division and Department

##### Social responsiveness

- Translate research findings into the community, for the benefit of the public, where relevant.

The post will centrally involve curriculum development and teaching in a new undergraduate programme in infectious diseases, as well as research within the field of medical virology in Africa.

#### Requirements for the position are:

- a virologist with a minimum of a PhD
- evidence of research outputs
- an ability to teach virology
- evidence of either teaching, training or mentorship
- an ability to work effectively as part of a team in an academic environment
- a commitment to conducting research in human virology relevant to South Africa or Africa

#### In addition, the following would be advantageous:

- previous lecturing experience at the undergraduate level
- supervising or co-supervising postgraduate students
- a record of peer-reviewed scientific articles and/or conference presentations
- and a record of securing independent research funding

Candidates should specifically indicate how they fulfill each of these criteria in their motivation/statement of interest (see below). The appointment is to be taken up as soon as practically possible, with allowance made for time required for relocation if required.

The 2018 Standard Academic Salary Package (SASP) Cost of Employment (COE) per annum for permanent academic staff at the rank of Lecturer, including benefits is **R639 848**

**To apply**, please e-mail the below documents in a **single pdf file** to Ms Vathiswa Mbangi at [Recruitment05@uct.ac.za](mailto:Recruitment05@uct.ac.za):

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter
- Curriculum Vitae (CV)

An application which does not comply with the above requirements will be regarded as incomplete.

**Telephone:** 021 650 3003

**Website:** [www.health.uct.ac.za](http://www.health.uct.ac.za)

**Reference number:** E18266

**Closing date:** 30 July 2018

*UCT is committed to the pursuit of excellence, diversity and redress achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For this post we seek particularly to attract black South African candidates (i.e. African, Coloured and Indian).*

UCT reserves the right not to appoint.