



JUNIOR LECTURER/LECTURER (nGAP)

Division of Epidemiology & Biostatistics School of Public Health and Family Medicine Faculty of Health Sciences

As part of the new Generation of Academics Programme (nGAP), sponsored by the Department of Higher Education and Training in terms of the Staffing South Africa's Universities Framework (SSAUF), the Division of Epidemiology & Biostatistics in the School of Public Health and Family Medicine (SPH&FM) is seeking to attract black South African applicants for one full-time position as Lecturer or Junior Lecturer.

The SPH&FM seeks to advance the field of biostatistics and generate scholarship relevant to Africa and other resource-constrained environments. We strive to collaborate with other groupings engaged in biostatistics research, teaching and service. The main purpose of this position is to participate in teaching, supervision and research activities within the Division of Epidemiology & Biostatistics and the School of Public Health & Family Medicine at the University of Cape Town.

The nGAP appointment is a full-time permanent position that covers a six-year development period: a 3-year development programme, followed by a 3-year induction. In order to allow the appointee to complete a PhD or publish doctoral research material and to acquire research and teaching skills, the nGAP period of appointment is structured as follows:

- In the first year of employment 100% of the position is protected for the development of the incumbent, and for the next two years 80% of the position is similarly protected (with limited teaching and administrative responsibilities);
- In the fourth year of employment, 50% of the position is protected for development of the incumbent, and for the fifth and sixth years of the programme the expectations of the incumbent are those of the standard job description;
- Continuing permanent employment at the appointing institution thereafter, subject to satisfactory performance.

The successful candidate will be provided with mentoring in order to nurture her/his academic career. The appointment will be governed by contracts that clearly stipulate the expectations, obligations, roles and responsibilities of the university and of the newly appointed academic.

The successful candidate will be expected to:

- enroll for or continue ongoing doctoral study relevant to biostatistics, depending on what qualifications they already hold; by the end of 6 years, the candidate should have completed their PhD; As described above, they will be given a reduced workload in order to do so.
- work to develop a research profile through appropriate activities with academic publishing
- teach at undergraduate and postgraduate levels
- contribute to leadership and/or administration and/ or decision-making roles as appropriate
- and ultimately
 - supervise research at the postgraduate level
 - lead research projects and maintain a record of scholarly publication

The School offers:

- an environment where you will work with leading academics in the field across laboratory, clinical and public health disciplines;
- a vibrant academic setting with world-class undergraduate and postgraduate training programmes;
- extensive opportunities for academic collaboration

Minimum Requirements:

- Masters-level qualification in statistics, biostatistics or the equivalent
- Demonstrated ability to explain basic statistical concepts
- A good understanding of statistical methods most commonly used in biomedical research
- Extensive experience with a major statistical package (eg, R)
- Familiarity with the study designs routinely used in health sciences research
- The ability to interpret statistical outputs

The annual cost of employment, including benefits (*where applicable*):-

Junior Lecturer	R575 865
Lecturer	R639 848

To apply, please e-mail the below documents in a **single pdf file** to Ms Vathiswa Mbangi at Recruitment05@uct.ac.za:

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter
- Curriculum Vitae (CV)

An application which does not comply with the above requirements will be regarded as incomplete.

Telephone: 021 650 3003
Reference number: E18263

Website: www.publichealth.uct.ac.za
Closing date: 3 August 2018

UCT is committed to the pursuit of excellence, diversity and redress achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For this post we seek particularly to attract black South African candidates (i.e. African, Coloured and Indian).

UCT reserves the right not to appoint.