



## JUNIOR RESEARCH FELLOW (12 month contract)

**GENDER, HEALTH & JUSTICE RESEARCH UNIT**  
**DEPARTMENT OF FORENSIC MEDICINE & TOXICOLOGY**  
**FACULTY OF HEALTH SCIENCES**

The Gender, Health and Justice Research Unit seeks to appoint a Junior Research Fellow on a 12 month contract, effective, **1 April 2018** (or as soon as possible thereafter). The person will gain experience in applied empirical research through working on a range of our research and field projects.

The GHJRU is an interdisciplinary research unit that unites scholars, NGOs and practitioners in pursuit of the elimination of violence against women and children. We develop and implement innovative, interdisciplinary research and social interventions to address violence against women and children in a variety of social, political and institutional settings throughout Africa. Our work crosses the boundaries of public health, mental health, social sciences and the law. We use our empirical results to inform policy and the law and to advocate for social justice. Our aim is to improve access to health and justice services for victims of gender-based violence through research, evidence-based advocacy, teaching, training and consultancy services.

For detailed information on our current research projects, please visit our website ([www.ghjru.uct.ac.za](http://www.ghjru.uct.ac.za)).

### Requirements:

- A minimum of a Masters Degree in Social Sciences, Law, Psychology or Criminology
- Demonstrable practical experience of conducting empirical research (with quantitative or qualitative methodology such as Stata, SPSS or NVivo) and conducting literature reviews.
- Excellent written and oral communication skills
- Experience in, and commitment to, working in a diverse team;
- Interest in, and commitment to, feminist principles in research.
- Evidence of research outputs;

The following will be advantageous:

- Experience with qualitative data management and analysis.
- Demonstrable understanding of the South African legal system and justice cluster
- Fluency in at least one official South African language other than English, preferably isiXhosa or isiZulu;
- A working knowledge of South African government departments and the Department of Justice and Constitutional Development.

### Responsibilities:

- Assisting with the conceptualizing and executing research projects in the fields of gender-based violence and evidence-based legal and policy reform and human rights and health care and criminal justice reform in developing/ African contexts. This includes:
  - Assisting with data collection
  - Data capturing
  - Literature reviews and systematic reviews of topics
  - Editing and assisting with report writing
  - Data analysis (qualitative and quantitative)
  - Attending workshops and conferences
  - Assisting with training and workshops
  - Assisting senior researchers.

The 2018 annual cost of employment is between R290 200 and R431 898, depending on qualification and experience.

To apply, please email the below documents in a single pdf file to Dr Aisling Heath at [aisling.heath@uct.ac.za](mailto:aisling.heath@uct.ac.za)

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Motivational letter, and
- Curriculum Vitae (CV)
- Writing sample

Please ensure the title and reference number are indicated in the subject line. An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo a competency test.

**Reference number:** E71219      **Closing date:** 15 January 2018

*UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf> Special funding has been provided for this post with the aim of advancing diversity, and for this post we seek particularly to attract black South African women.*

UCT reserves the right not to appoint.