



# PRINCIPAL PSYCHOLOGIST

(Permanent)

## STUDENT WELLNESS SERVICE DEPARTMENT OF STUDENT AFFAIRS

The Department of Student Affairs at UCT is seeking a qualified and experienced person for the post of Principal Psychologist for appointment as soon as possible. As a successful candidate you will lead, and provide clinical management of, a team of psychologists delivering short-term clinical and psychoeducational interventions within a student-centered, multidisciplinary, primary mental health care service as a division within the Student Wellness Service. The Principal Psychologist is the Head of the Division and is required to work in accordance with the regulations of the professional Board of Psychology (HPCSA), as well as to promote the institutional and departmental mission and values within the Division and the SWS.

### Requirements:

- Master's degree in Clinical Psychology
- Current registration with the HPCSA as a Clinical Psychologist
- 5 or more years post-qualifying experience as a practising clinical psychologist
- Demonstrated people management skills & experience as well as clinical supervision of psychologists.
- Personal accountability & commitment to the students as clients.
- Strong interest in and empathic attitude to working with students
- Flexibility and adaptability to a variety of presenting problems.
- Must be able to work within a multidisciplinary team.
- Skills and sensitivity to engage students on matters of mental health in forums and similar settings.
- Teamwork and sound interpersonal relationship skills.
- Ability to work overtime as and when required.

### Advantageous:

- Experience of counselling in a higher education setting

### Responsibilities:

- Overseeing a responsive service that is student-centered, transformative, and aligned to a Primary Health Care orientation and philosophy in the delivery of mental health services
- Providing leadership, direction and innovation in the provision of mental health services through the Student Wellness Service (SWS).
- Playing a lead role in promoting the Student Mental Health Policy.
- Planning, coordinating and supervising the activities of the counselling team
- Assessment, diagnosis and treatment of students presenting with psychological, psychosocial and/or psychiatric problems
- Participating in policy work and other activities aimed at development and promotion of mental health of the UCT community
- Coordinating and participating in in-service training programmes/workshops for staff
- Promoting mental health/psychosocial education, awareness and related life-skills programmes in line with Student Wellness Service (SWS) objectives
- Supporting the attending therapist where necessary; in case of mental health/psychiatric emergencies at SWS, to arrange for admission to an appropriate hospital / health service facility.
- Co-ordinating and/or participating in various portfolios or projects that are set up in the SWS in line with its objectives.
- Teamwork and sound interpersonal relationship skills whilst exercising leadership and accountability as the Principal Psychologist.
- Providing regular biannual quality assurance reports on performance of the division.
- Deputise for the Director, SWS upon request.

The annual cost of employment, including benefits is between R830 552 – R977 119.

**To apply**, please e-mail the below documents in a **single pdf file** to Tracy Moore at [recruitment04@uct.ac.za](mailto:recruitment04@uct.ac.za)

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Letter of motivation, and
- Curriculum Vitae (CV)
- Proof of current HPCSA registration and Professional Indemnity Insurance

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete.

Only shortlisted candidates will be contacted.

**Telephone:** 021 650 5405

**Website:** <http://www.students.uct.ac.za/students/support/health-counselling/student-wellness>

**Reference number:** E210109

**Closing date:** 10 March 2021

*UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For this post we seek particularly to attract Black (i.e. African, Coloured, Indian) South African candidates.*

UCT reserves the right not to appoint.