



## LECTURER/SENIOR LECTURER/ASSOCIATE PROFESSOR (Permanent)

### Department of Information Systems Faculty of Commerce

The Department of Information Systems (IS) in the Faculty of Commerce is seeking to make full-time permanent appointment for **Lecturer/Senior Lecturer/Associate Professor**.

The Department of Information Systems offers a range of qualifications and courses, accommodating students from 1st year to PhD levels. For more information about the IS Department please see <http://www.commerce.uct.ac.za/InformationSystems/Pages/Welcome>.

#### Minimum requirements for Lecturer level:

- Master's degree in Information Systems (or related discipline) PLUS evidence of active registration or study for a PhD in Information Systems
- Prior experience in an academic role
- Expertise and teaching experience in the areas of Business Analysis/Systems Analysis and/or Systems Development Projects and/or Information Security

#### Minimum requirements for Senior Lecturer level:

- Master's degree in Information Systems (or related discipline) PLUS evidence of active registration or study for a PhD in Information Systems
- Prior experience in an academic role and a proven record of accredited research publications
- Expertise and teaching experience in the areas of Business Analysis/Systems Analysis and/or Systems Development Projects and/or Information Security

#### Minimum requirements for Associate Professor level:

- PhD in Information Systems (or related discipline)
- Prior experience in an academic role and a proven record of high quality, high impact accredited research publications
- Expertise and teaching experience in the areas of Business Analysis/Systems Analysis and/or Systems Development Projects and/or Information Security

Practical work experience in an Information Systems/Information Technology role will be an advantage.

#### Responsibilities:

- Lecture on Information Systems courses at undergraduate and postgraduate level
- Supervise postgraduate students on research projects (e.g. Honours, Masters, PhD etc)
- Conduct academic research in Information Systems on problems relevant to the local South African and broader African context
- Disseminate knowledge through publication of research in various outlets (e.g., journal articles, full paper peer-reviewed conference papers, peer-reviewed books and book chapters, etc.)
- Contribute to leadership and/or administration roles at course, departmental, Faculty and/or University level, as appropriate to the job level
- Use academic skills to provide service to bodies outside of the university (e.g. professional society, government agency, NGO, community group, etc.)

The annual remuneration packages, including benefits, at the respective levels are as follows:

- **Lecturer** : **R683 358**
- **Senior Lecturer** : **R834 707**
- **Associate Professor** : **R1, 002 002**

**To apply**, please e-mail the documents listed below in a **single pdf file** to Ms Abigail Dixon at [recruitment03@uct.ac.za](mailto:recruitment03@uct.ac.za):

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>);
- Letter of Motivation;
- Curriculum Vitae (CV); and
- One-page teaching statement.

Please ensure that the position title and reference number are indicated in the subject line of your email.

An application which does not comply with the above requirements will be regarded as incomplete. Only short-listed candidates will be contacted and may be required to complete competency assessments as part of the selection process.

**Telephone:** 021 650 1673

**Website:** <http://www.commerce.uct.ac.za>

**Reference Number:** E18442

**Closing date:** 12 February 2019

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>.

UCT reserves the right not to appoint.