



LECTURER: ORGANISATIONAL PSYCHOLOGY

School of Management Studies

Faculty of Commerce

We invite applications for one permanent appointment at the level of Lecturer in the Section of Organisational Psychology located in the School of Management Studies in the Commerce Faculty. The successful candidate will enter a collegial and supportive work environment which promotes high quality and context-sensitive teaching and research.

Requirements:

- Master's degree in any field of Psychology or Human Resource Management
- Demonstrated competence in academic research
- Ability to teach at an undergraduate level
- Excellent verbal and written communication skills

A Master's in Organisational Psychology and registration as an Industrial Psychologist with the Health Professions Council of South Africa are advantageous.

The incumbent would be expected to obtain a PhD during their tenure.

Responsibilities:

The responsibilities of the successful candidate include:

- Teaching undergraduate organisational psychology courses
- Academic administration (e.g. course convenorship)
- Supervision of Honours & Master's students
- Engaging actively in research activities
- Participating in and contributing to collaborative Section activities

The annual cost of employment for 2018, including benefits, is R639 848.

To apply, please email the below documents in a **single pdf file** to Ms Abigail Dixon at recruitment03@uct.ac.za:

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- A motivation letter
- A detailed curriculum vitae;
- As well as an electronic copy of your Master's dissertation as a separate file.

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete.

Website: www.uct.ac.za

Telephone: 021 650 1673

Reference number: E18467

Closing date: 14 December 2018

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>. For this post we seek particularly to attract black South African candidates.

UCT reserves the right not to appoint.